

[Re-accredited at 'A' level by NAAC with CGPA 3.35]

Ph: 08338-220116, 220416

Website: <u>www.klegibnpn.org</u> E-mail: <u>klegib npn@yahoo.co.in</u>

21/01/2017

NOTICE

The following members of grievance redressal cell are hereby informed to attend the meeting on 21^{st} January 2017 at 4 p.m. in IQAC room.

| 01SL.NO | NAME | SIGN | |
|---------|------------------------|-----------|--|
| 1 | Dr.M.B.Kothale | Mill | |
| 2 | Dr.R.G.Kharabe | Perado | |
| 3 . | Dr.B.S.Kamble | Pole C | |
| 4 | Shri.Shankarmurthy K N | a comment | |
| 5 | Ms.B.G.Ullagadi | llu- | |
| 6 | Shri ShidduUdagatti | 80 | |
| 7 | Smt.PriyankaKamate | dans | |
| 8 | Shri.J.N.Magadum | | |
| 9 | Shri.SatishKamble | Ranke | |

PRINCIPAL
K. L. E. Society's
G. L Bagewadi College, Nipani,

| and the standards |
|---|
| Grievances obserted by the students are: |
| |
| shortage of equipments in laboratories. |
| |
| Ciavancas and mosed am' |
| Grievances redressed are: |
| Delianced lab equipments and placebased |
| Advanced lab equipments are purchased for the laboratories. |
| for the laboratories. |
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G.I. Bagewadi Arts, Science and Commerce College, Nipani-591237

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Ph: 08338-220116, 220416

Website: www.klegibnpn.org
E-mail: klegib npn@yahoo.co.in

25/02/2017

NOTICE

The following members of grievance redressal cell are hereby informed to attend the meeting on 28^{TH} February 2017 at 4 p.m. in IQAC room.

| 02SL.NO | NAME | SIGN | |
|---------|------------------------|---------|--|
| 1 | Dr.M.B.Kothale | MSL | |
| 2 | Dr.R.G.Kharabe | Conardo | |
| 3 | Dr.B.S.Kamble | Bok | |
| 4 · | Shri.Shankarmurthy K N | (See | |
| 5 | Ms.B.G.Ullagadi | to the | |
| 6 | Shri ShidduUdagatti | 80_ | |
| 7 | Smt.PriyankaKamate | Chart | |
| 8 | Shri.J.N.Magadum | - W | |
| 9 | Shri.SatishKamble | Rank | |

Principal
PRINCIPAL
K. L. E. Society's
G. I. Bagewadi College Missai

| i i i oti danto |
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| Grievances observed by the students are: |
| |
| 1 Roof top of some class moms are needed to be changed. |
| be changed. |
| |
| a Need of hot water for bathing in Girls |
| 2. Need of hot water for bathing in Girls floste! |
| |
| Grievanus redressed one: |
| |
| I work of changing of some classmons |
| 1, work of changing of some class mons |
| |
| 2. water heater installed in hostel |
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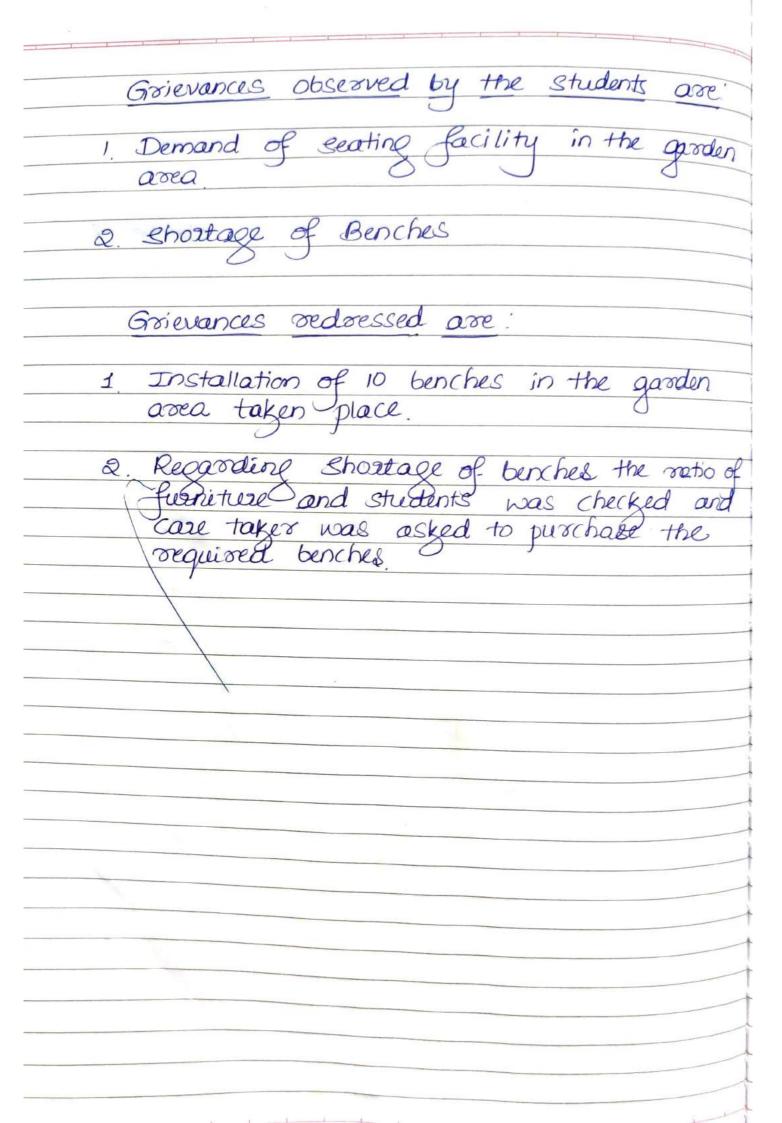
Ph: 08338-220116, 220416

Website: www.klegibnpn.org E-mail: klegib npn@yahoo.co.in

NOTICE

The following members of grievance redressal cell are hereby informed to attend the meeting on 05^{TH} July 2017 at 3 p.m. in IQAC room.

| 03SL.NO | NAME | SIGN |
|---------|------------------------|----------|
| 1 | Dr.M.B.Kothale | ml |
| 2 | Dr.R.G.Kharabe | Canarale |
| 3 | Dr.B.S.Kamble | mod . |
| 4 | Shri.Shankarmurthy K N | Sor. |
| 5 | Ms.B.G.Ullagadi | Ou- |
| 6 | Shri ShidduUdagatti | 80 |
| 7 | Smt.PriyankaKamate | (Det) |
| 8 | Shri.J.N.Magadum | |
| 9 | Shri.SatishKamble | Alambe |





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NOTICE

The following members of grievance redressal cell are hereby informed to attend the meeting on 09th september 2017 at 2 p.m. in IQAC room.

| 04SL.NO | NAME | SIGN |
|---------|---------------------|---------|
| 1 | Dr.M.B.Kothale | ma |
| 2 | Dr.R.G.Kharabe | Pards |
| 3 | Dr.B.S.Kamble | model |
| 4 | Dr S M Rayamane. | (15) |
| 5 、 | Ms.B.G.Ullagadi | Tou . |
| 6 | Shri ShidduUdagatti | 80 |
| 7 | Smt.PriyankaKamate | Charts |
| 8 | Shri.J.N.Magadum | |
| 9 | Shri.SatishKamble | Stank . |

S. I. Bagawadi College, Nipani.

| Grievances observed by the students are! |
|--|
| 1. Frequent power failure in the hostel |
| Grievances redressed are: |
| 1. Diesel generator set is installed in the hostel for boys and girls. |
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NOTICE

The following members of grievance redressal cell are hereby informed to attend the meeting on 11th January 2018 at 3 p.m. in IQAC room.

| 05SL.NO NAME | | SIGN | |
|--------------|---------------------|----------------|--|
| 1 | Dr.M.B.Kothale | ML | |
| 2 | Dr.R.G.Kharabe | Ruardo | |
| 3 | Dr.B.S.Kamble | (Carries | |
| 4 | Dr S M Rayamane. | Tool S | |
| 5 | Ms.B.G.Ullagadi | W | |
| 6 | Shri ShidduUdagatti | and the second | |
| 7 - | Smt.PriyankaKamate | (QAS | |
| 8 | Shri.J.N.Magadum | 100 | |
| 9 | Shri. Satish Kamble | AB. J. | |

| a sharpfied the the chidente. |
|--|
| Grievances observed by the students: 1. Demand of Sanitary Napkins in the hoster and college |
| I P Conitone Monthing in the host- |
| 1. Demand of Samuely Stapens in the hoster |
| and collect |
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| a i madracead ama. |
| Grievances redressed are: |
| · O il a Markia markan markan in |
| f Sanitory Napkin Werlaine machine is |
| installed along with busines in ladies soom |
| g Sanitory Napkin Wending machine is installed along with busines in ladies soom and girls Shostel |
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NOTICE

The following members of grievance redressal cell are hereby informed to attend the meeting on 10thMarch 2018 at 2 p.m. in IQAC room.

| 06 SL.NO | NAME | SIGN |
|----------|---------------------|--|
| 1 | Dr.M.B.Kothale | MU |
| 2 | Dr.R.G.Kharabe | Canaido |
| 3 | Dr.B.S.Kamble | Both |
| 4 | Dr S M Rayamane. | Charles . |
| 5 | Smt.PriyankaKamate | Quest 1 |
| 6 | Shri ShidduUdagatti | 80 |
| 7 | Shri M S Vanki | The state of the s |
| 8 | Shri.J.N.Magadum | - CHE L |
| 9 | Shri. Satish Kamble | Plante |
| | | |

| | NO | grievances | were | observed | |
|----------|----|------------|------|----------|--|
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NOTICE

The following members of grievance redressal cell are hereby informed to attend the meeting on 02nd April 2018 at 3p.m. in IQAC room.

| 07 SL.NO | NAME | SIGN |
|----------|---------------------|--|
| 1 | Dr.M.B.Kothale | ML |
| 2 | Dr.R.G.Kharabe | Chraide |
| 3 | Dr.B.S.Kamble | Ball |
| 4 | Dr S M Rayamane. | STOR |
| 5 | Smt.PriyankaKamate | Part |
| 6 | Shri ShidduUdagatti | 1 BQ |
| 7 | Shri M S Vanki | The state of the s |
| 8 | Shri.J.N.Magadum | (Alguri |
| 9 | Shri.SatishKamble | - William |

| Grievances observed by the students: |
|---|
| Grievances observed by the students: 1 Shortage of Pure Drinking water |
| Grievances redressed are: |
| 1 water purifier with (RO) Reverse Osmosis with capacity of 250 xtrs per hours is installed in the campus |
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9 109/2018

NOTICE

The following members of grievance redressal cell are hereby informed to attend the meeting on 10 th September 2018 at 2 p.m. in IQAC room.

| 08 SL.NO | NAME | SIGN |
|----------|------------------------|--|
| 1 . | Dr.M.B.Kothale | Mo |
| 2 | Dr.R.G.Kharabe | Paneulo |
| 3 | Dr.B.S.Kamble | (DOL) |
| 4 | Dr S M Rayamane. | STATE OF THE PARTY |
| 5 | Shri M S Vanki | TO |
| 6 | Shri.Shankarmurthy K N | de |
| 7 | ShriShidduUdagatti | (30 |
| 8 | Shri.J.N.Magadum | when |
| 9 | Shri.SatishKamble | Rould |
| 10 | Smt. PriyankaKamate | Dool |

K. L. E. Society's
G. I. Bagewadi Cellege, Nipani

| Grievances observed by the students: |
|---|
| |
| 1 Complaint received from hostelites reporting |
| 1. Complaint received from hostelites regarding repairs of fans and switch boards |
| |
| |
| Grievances redressed are: |
| Grice Breeze Teacher |
| 1 Grievances attended immediately a pressix work |
| 1 Grievances attended immediately repair work |
| done. |
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15/10/2018

NOTICE

The following members of grievance redressal cell are hereby informed to attend the meeting on 16 October 2018 at 4p.m. in IQAC room.

| 09 SL.NO | NAME | SIGN |
|----------|----------------------|---------|
| 1 | Dr.M.B.Kothale | Me |
| 2 . | Dr.R.G.Kharabe | Caraclo |
| 3 | Dr.B.S.Kamble | Mode |
| 4 | Dr S M Rayamane. | |
| 5 | Smt.Priyanka Kamate | Both |
| 6 | Shri Shiddu Udagatti | 80 |
| 7 | Shri M S Vanki | STE' |
| 8 | Shri.J.N.Magadum | W. |
| 9 | Shri.Satish Kamble | alando |

Principal
PRINCIPAL
K. L. E. Society's
G. L Bagewadi College, Nipani.

| Grievances observed by the students |
|--|
| |
| 1 Complaints received from hostelites for |
| 1. Complaints received from hostelites for shortage of water supply |
| Sinorage of the state of the st |
| |
| Grievances redressed are: |
| Golevances occasional abe |
| 1 Contract of the theology of the |
| 1 Grievances discussed with Hostel Committee |
| members in the meeting and problem solved |
| members in the meeting and problem solved immediately by installing extra syntexes |
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1/02/2019

NOTICE

The following members of grievance redressal cell are hereby informed to attend the meeting on 02 February 2019 at 2 p.m. in IQAC room.

| D-MARK II I | 1000 |
|---------------------|---|
| Dr.M.B.Kothale | MU |
| Dr.R.G.Kharabe | Phas Oc |
| Dr.B.S.Kamble | (Ads) |
| Dr S M Rayamane. | |
| Smt.PriyankaKamate | Post |
| Shri ShidduUdagatti | 80 |
| Shri M S Vanki | The |
| Shri.J.N.Magadum | - Williams |
| Shri.SatishKamble | Rould |
| | Dr.B.S.Kamble Dr S M Rayamane. Smt.PriyankaKamate Shri ShidduUdagatti Shri M S Vanki Shri.J.N.Magadum |

K. L. E. Society's G. I. Bagewadt College, Nipani.

Grievances observed by the students 1. Complaint was received from hostellites mess facility recording Grievances redressed are: 1. Grievances discussed with the mess owner and ordered him to solve all mess problems



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20/03/2019

NOTICE

The following members of grievance redressal cell are hereby informed to attend the meeting on 21st March 2019 at 2 p.m. in IQAC room.

| 11 SL.NO | NAME | SIGN |
|----------|------------------------|--------|
| 1 | Dr.M.B.Kothale | Maria |
| 2 ` | Dr.R.G.Kharabe | Perado |
| 3 | Dr.B.S.Kamble | Bole |
| 4 | Dr S M Rayamane. | TO THE |
| 5 | Shri.Shankarmurthy K N | |
| 6 | Shri ShidduUdagatti | 30 |
| 7 | Shri M S Vanki | The ' |
| 8 | Smt.PriyankaKamate | Bass |
| 9 | Shri.SatishKamble | Skand |
| 10 | Shri.J.N.Magadum | - out |

K. L. E. Society's G. L. Bagswedi College, Nipani.

| Grievances observed by the students! |
|---|
| |
| installing more drinking water outlets |
| installing more drinking water outlets |
| |
| |
| Grievanues redressed are: |
| Chiercanes statistics die. |
| 1 Additional no trainline solar putter is |
| 1. Additional R.O. Drinking water outlet is |
| installed |
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10/08/2019

NOTICE

The following members of grievance redressal cell are hereby informed to attend the meeting on 11 August 2019 at 3p.m. in IQAC room.

| 12 SL.NO | NAME | SIGN |
|----------|---------------------|--------|
| 1 | Dr.C V Koppad | and |
| 2 | Dr.R.G.Kharabe | Prails |
| 3 | Dr.B.S.Kamble | Mod |
| 4 . | Dr S M Rayamane. | STATE |
| 5 | Smt.PriyankaKamate | 6 |
| 6 | Shri ShidduUdagatti | 80, |
| 7 | Shri M S Vanki | The Bi |
| 8 | Shri.J.N.Magadum | - with |
| 9 | Shri.SatishKamble | Rankl |
| | | = |

Principal
R. L. E. Seciety's
G. I. Sagowadi College, Nipapi

| Grievances observed by the students |
|---|
| 1 Complaint received from hostellites regarding supply of hot water |
| Grievances redressed to: 1. Grievances attended immediately by |
| 1. Grievances attended immediately by repairing Solar Hot water System. |
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NOTICE

The following members of grievance redressal cell are hereby informed to attend the meeting on 03Octobar 2019 at 4p.m. in IQAC room.

| 12 (1 110 | | |
|-----------|---------------------|--------|
| 13 SL.NO | NAME | SIGN |
| 1 | Dr.C V Koppad | ou/ |
| 2 | Dr.R.G.Kharabe | Prop |
| 3 | Dr.B.S.Kamble | mode |
| 4 | Dr S M Rayamane. | |
| 5 | Smt.PriyankaKamate | Ban |
| 6 | Shri ShidduUdagatti | |
| 7 | Shri M S Vanki | TE |
| 8 | Shri.J.N.Magadum | |
| 9 | Shri.SatishKamble | Story! |
| | | Who we |

| Grievances observed by the Students: |
|--|
| 1. Hostelites approached for discussing their personal problems. |
| |
| Grievances Redressed to: |
| 1. Hostel warden regularly counses students whenever they come with problems |
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3 01 2020

NOTICE

The following members of grievance redressal cell are hereby informed to attend the meeting on 5th January 2020 at 2 p.m. in IQAC room.

| 14 SL.NO | NAME | SIGN |
|----------|---------------------|--|
| 1 | Dr.C V Koppad | By |
| 2 | Dr.R.G.Kharabe | Peraale |
| 3 | Dr.B.S.Kamble | (B) 200 |
| 4 | Dr S M Rayamane. | |
| 5 | Smt.PriyankaKamate | Girds |
| 6 | Shri ShidduUdagatti | |
| 7 | Shri M S Vanki | The state of the s |
| 8 | Shri.J.N.Magadum | - 000 |
| 9 | Shri.SatishKamble | Harle |
| 10 | Shri S S Kumbar. | toto |

| No Grievances were observed |
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14/02/2020

NOTICE

The following members of grievance redressal cell are hereby informed to attend the meeting on 15February 2020 at 3p.m. in IQAC room.

| 15 SL.NO | NAME | SIGN |
|----------|---------------------|-------|
| 1 | Dr.C V Koppad | on |
| 2 | Dr.R.G.Kharabe | Prolo |
| 3 | Dr.B.S.Kamble | Mode |
| 4 | Dr S M Rayamane. | |
| 5 | Smt.PriyankaKamate | Que) |
| 6 | Shri ShidduUdagatti | 80 |
| 7 | Shri M S Vanki | |
| 8 | Shri.J.N.Magadum | Jun 1 |
| 9 | Shri.SatishKamble | Mande |
| 10 | Shri S S Kumbar | Lohi |

PRINCIPAL
K. L. E. Society's
G. I, Bagewadi Cellege, Nipani

| No Grievances were observed |
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12 03 2020

NOTICE

The following members of grievance redressal cell are hereby informed to attend the meeting on 14thMarch 2020 at 2 p.m. in IQAC room.

| 16 SL.NO | NAME | SIGN |
|----------|---------------------|------------|
| 1 | Dr.C V Koppad | out |
| 2 . | Dr.R.G.Kharabe | Progle |
| 3 | Dr.B.S.Kamble | MAN |
| 4 | Dr S M Rayamane. | |
| 5 | Smt.PriyankaKamate | Part |
| 6 | Shri ShidduUdagatti | 2 0 |
| 7 | Shri M S Vanki | |
| 8 | Shri.J.N.Magadum | |
| 9 | Shri.SatishKamble | Mando |
| 10 | Shri S S Kumbar | hadris |

PRINCIPAL
K. L. E. Seciety's
G. I. Bagewadi College, Nipani.

| Grievances observed by the students |
|--|
| 1. Complaint was received from hostelite regarding drying their clothes |
| Grievances redressed are! |
| 1. Grievances solved immediately by constructing shed in the back side of hoster and made facility for drying clothes. |
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(Affiliated to Rani Channamma University, Belagavi, Karnataka, India)

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NOTICE

The following members of grievance redressal cell are hereby informed to attend the meeting on 7th August 2020 at 3 p.m. in IQAC room.

| 17 SL.NO | NAME | SIGN |
|----------|---------------------|-----------|
| 1 | Dr.M.M Hurali | 8/ |
| 2 | Dr.R.G.Kharabe | R) |
| 3 | Dr.B.S.Kamble | wall |
| 4 | Dr S M Rayamane. | (h) Oct |
| 5 | Smt.PriyankaKamate | Dex |
| 6 | Shri ShidduUdagatti | TONES (C) |
| 7 | Shri V B Sutar | ter |
| 8 | Shri.J.N.Magadum | |
| 9 | Shri.SatishKamble | The J |

Principal PRINCIPAL K. L. E. Society's G. I. Bagewadi College, Nipani.

| Grievances Observed by the Students! |
|--|
| 1 Complaint was received regarding non-functional fants |
| 2. N.S.S Volunteers demanded to install First Aid Box |
| Grievances redressed are: |
| 1 The problem is resolved by directing electrician to rectify as I to install new fans in the class some whenever required |
| a It has been resolved in the meeting to install Fizst Aid Box in the college |
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G.I.Bagewadi Arts, Science and Commerce College, Nipani-591237 Accredited at 'A' level by NAAC with CGPA 3.35

(Affiliated to Rani Channamma University, Belagavi, Karnataka, India)

Website: www.klegibnpn.edu.in E-mail: klegib npn@yahoo.co.in Ph.: 08338-220116

NOTICE

02-01-2021

The following members of grievance redressal cell are hereby informed to attend the meeting on 02 January 2021 at 2 p.m. in IQAC room.

| 18 SL.NO | NAME | SIGN |
|----------|---------------------|--|
| 1 | Dr.M.M Hurali | 8 |
| 2 | Dr.R.G.Kharabe | Polo |
| 3 | Dr.B.S.Kamble | mod |
| 4 | Dr S M Rayamane. | STATE OF THE PROPERTY OF THE P |
| 5 | Smt.PriyankaKamate | Part |
| 6 | Shri ShidduUdagatti | 80 |
| 7 | Shri V B Sutar | - ta v |
| 8 | Shri.J.N.Magadum | |
| 9 | Shri.SatishKamble | Wand 4 |

Principal
Principal
R. L. E. Society's
G. I. Bagawadi College, Nipani.

| Grievances observed by the students: |
|---|
| Golewardes coses - |
| |
| 1. Complaint received from hostellite regarding repair of fans and switch board |
| and control board |
| rollar of June 2011 and control of C |
| 3 |
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| Grievances redressed are! |
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| 1 Grievances attended immediately repair |
| 1 Grievances attended immediately repair |
| 12011 1-121 |
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K.L.E. Society's

G.I.Bagewadi Arts, Science and Commerce College, Nipani-591237 Accredited at 'A' level by NAAC with CGPA 3.35

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Website: www.klegibnpn.edu.in E-mail: klegib_npn@yahoo.co.in Ph.: 08338-220116

NOTICE

28-07-202

The following members of grievance redressal cell are hereby informed to attend the meeting on 28^{th} July 2021 at 4 p.m. in IQAC room.

| 19 SL.NO | NAME | SIGN |
|----------|---------------------|----------------|
| 1 | Dr.M.M Hurali | 34 |
| 2 | Dr.R.G.Kharabe | Canal |
| 3 | Dr.B.S.Kamble | gale |
| 4 | Dr S M Rayamane. | |
| 5 | Smt.PriyankaKamate | and S |
| 6 | Shri ShidduUdagatti | 80, |
| 7 | Şhri M S Vanki | |
| 8 | Shri.J.N.Magadum | Joseph Company |
| 9 | Shri.SatishKamble | Wand |
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Principal AL
K. L. E. Society's
G. I. Bagewadi College, Niparii.

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| No c | grievances | were | observed | |
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| Meeting No: 1. | Date: 1/6/17 |
| Hostelites are briefed at | bout the rules Exegrilations |
| of the Hostel. | |
| The following hostelites are | altended the meeting. |
| Name | sign |
| Shweto Shital Patil | Statil. |
|) Kistan D., Bamane | Lanaro |
| S Priyarka D. Bhavare | Bourse. |
| 1) Sajata N. Ratherd | Sury |
| | Juss 9 |
| 5) Lavanya. V. Vnakal 6) Nikita m. pawar | Qu |
| 7 Priyanka d Giri | Sev . |
| 86 Sandhya B. BaraSode | OBY. |
| 9) Shalpa. B. Kage | Skhage |
| o) Prodi . SP. Benade. | |
| Jardhyarani M Fatil | Trato |
| > Riteeka B. Jadhav | Land |
| 3) Akshata Mwagekan. | The state of the s |
| Shuuta G. Kadam | Selve |
| 5) Akshata M. Hawaldar | Actour! |
| 6) Vaishali - A. Mali | AMade |
| 3) Sneha K. Awate | Extrate. |
| 18] Robini D. Harke | Querte |
| 19) Alshwanya R. Angada | <u>Jan</u> |
| 20) Shoutika D. Morab | Morral D |
| 21. Vaishnand. N. Patil | Oppatil |
| 6) | |
| Pararde | The state of |

PRINCIPAL

K. L. E. Society's

S. C. Bagowadi College, Nipand

Bei Mollo

(RAJASHREE)



Meeting No: 2.

20ate: 13/7/17

| Hostel representatives | are | selected to | conduct the |
|------------------------|-----|-------------|-------------|
| valous activities. | | | |

| District | 0. |
|-------------------------------------|-------------------|
| Name | Sign. |
| Pooja Navasgonda Chiparge | ANChipanseye. |
| Pratiksha Krishanat Patil | Otreatu |
| Aishwaeya Abhay Deshmane | Alshans. |
| Dhanashree S. Upadhye. | Ellpadhye. |
| Pragati Anul Vanmore. | Phones. |
| Sonali Lazeman Shinde | Shinde |
| Akshata. Deepak. Murgall | was . |
| Bhagya, M. wall | Quali |
| Poliyanka. R. Kadapute. | Kadayeve |
| Rohini Bhagavan Kagale | May als |
| Snehal Shivaji Agale | Phyle |
| Nikito Dadu Powar | Moset |
| Rohini Suresh Jadhav. | (Jahri S. B. Pat) |
| Ativani Bajirao Patril. | |
| Shradda. Sweet Badabade. | S. Balande |
| Pratiksha. 5. Ugare | Psyl- |
| Asharani . 9 , Malagaovi | Roso |
| Ashwasya. N. Maalakkanavas | Ann |
| Vidya. R. Mudagassavar | A |
| Padmini. C. Kayar. | Fran |
| Soumyo Sanikop | |
| Shobha, Haligoudar | |
| Ashwini Baburaao Bodake | *** . |
| Sneha Yashavant Patil | \$atil |
| Sushma Rajendra lande | tende |
| Rhudyja Vilas Radil | (+G+M |
| Bhagyashri Athani | Bsat |
| Supriya S. Patil Padmarati & Patil | - fail |
| | all. |
| Jyoti s Haladami | pote. |
| (HILDER) | The several |

NIPANI ON A 303

Meeting No: 3.

8/8/17

| Disticollies of the hosteli | tes are discussed. |
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| Pooja. g. Patil | Lostoc! |
| Tarkeshwari R. Powar. | Q. |
| Siddhi Jadhay | Ladhar |
| Poonam palil | Patis. |
| Radhika Bhasale | Poincoale |
| Ankita Desai | Dosar |
| Rutyja Hasutkar | Rismly |
| Angha Garbankar | |
| Harshada Handre | Amada |
| Sushma Lande | Forde |
| Shraddha Jkotse | Skotse. |
| Malloka Honagekar | Hongl |
| rooja linekar. | Atue . |
| Ankita. D. Khol | <u> 3219</u> |
| Palloni patil | Rechi |
| Pooja Raynade. | Raynoot |
| Bhavana - J. Shetti | Balot |
| Vanhanda. X. Kadam | Skaram |
| Komal . V. Shetake | Eshetake |
| Tejas aini A. Pajari | T.A. Pujari |
| Priya chodan Kare | Chodas |
| Swati. Patul | Specto |
| Rohini. Tibile | Philip |
| Priyanka Kapali | Emeak . |
| Aguslii Caj | Aysv |
| Akshata Katageri | Akataogri |
| Prajuala Kamble | (Dec 00 % |
| -Pishwarya, Malage | Axmalage |
| Shashikala S. Vibrute | - Ribbut |
| Preete Kumbana | |
| poonam, pamman navas | Parmid |
| Comments. | Remender sylv |

Page No. Page 246. Date Dulk 15 Sept 2017. Respected warden madam we the hostelites request you to salve the following problems. 1) shortage of water 2 & Quality of food Avanly absoli Vadra ash Han Rouphyl Schollund Rally eding 3KMDER Skarale Perjo. Matel Blussale \$ y. s. Dhonge Aordange Soyadory Atuals Sekande Lamati Braidre



Meeting No: 4.

| Meeting of Hostelites o | elong with the principal's |
|--|-------------------------------------|
| is conducted on 20/09/2017 | at 7.00 pm in hostel |
| is conducted on 20/09/2017 dianing hall. In the nee | ting the following points |
| discussed in detail. | |
| discussed in detail. | Johnson Miller Francisco |
| 1. About quality of the foo | d. House stone of |
| 2. Solar water heater | Harmon otherwist "" |
| 3. Purified drinking water | Description of the the |
| 4. Praision of overhead tanks | . deliberate product to the |
| 5. Repair of Sanitory blocks | No Had species of |
| 6. Hossel committee formation. | 11 int offered to |
| , 449 | 12h Marine 1200 Sulling? |
| 1 Dr. M.B. Kothale | MCL PRINCIPAL K. L. E. Society's |
| | G. I. Bagewadi College, Nipani. |
| 2. Dr R. G. Kharabe | Pererete |
| A-Sulv | |
| 3. Dr S. B. Sdabannavar | - Comment of the second |
| . 165 | Paragraph Addit of |
| 4 Shi B. N. Hiremath | -BAE-DS |
| ~ | |
| 5. Dr. C.V. koppad, | |
| - 31 | |
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Resolutions:-

1. Provence discussed with hostel comittee members in the meeting it is resolved to solve the problems immediately by installing 4 extra syntems. water facts.

a. It is resolved to provide better quality tood to the hostelitue.

B-4 Ullegas Di)

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| 117 Shweta Patil | 0 0 |
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| 12/2 Manjushree Saddigen | Singul |
| 13. Samyakta M. Brill | duly |
| 14. Sneha B. Ambie | |
| 15. Manai. V. Madagoud | Water State of the Control of the Co |
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Meeting : 5 Meeting of Hostelites along with principal is condu-cted on oct 6th 2017 at Tilm in hostel dianinghall to discuss about work progress. 1.5 Pat:1 1:19 0 mrs s 1. Dr. M.B. Kothale Bagewedi College, Nipani Landido or R.G. Khatabe Dr S.B. Solabannaval ay khut Shr BM. Heremath 5. Dr. C.V. Koppad Leunbar Laxes & kumbass 3) Sameron 5 Patron of reference to Judalo12 Trollend 112 Alskautho R Angadi IS Alica Ashor in a sp Kanase illow 16 M RAJASHREE

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| 11> Aishwanya R Angadi | Sh |
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| 13) Rathro. 78 | Rothra. |
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| 15] Ajita Ashok kanase | Okarose |
| 16) Priyanka M. Kapali | Prock . |
| 17) Varshanda A. Fadam | Nadoro |
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| Meeting: 6. | NIPANI) E |
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| 14> Keertos. Nagannavar | 18-S. Naganaras |
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| 15) Jashna Mone | face |
| 16) Priyanka Kapali | Pneck |
| 17) Pallavie Jalapuse | |
| Pallavi salapuse | Payrory |

Meeting 2. Hostelites are informed about Voles & regulations of the hostel & like of fees Date 25/6/18. 1 Dr. M.B. Kothale K.E. Society's

G. I. Bagewadi Sollage, Nipant. 2 pr. V. Kopped 3. Dr S. B. Solabannavas 8nd Shoots . Balif Sarjaa Siril Sule Soulea Sanjay Whot 7. Taruja. A Adiseri. Pradaya Pavasaheh Danble Parinita Patil 8. to buse of you Alita Ashak Kanase stone 40 Ser 1 RAJASHREE

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| 5> Alshwanya .R. Angalde | What Made De Bas & The B |
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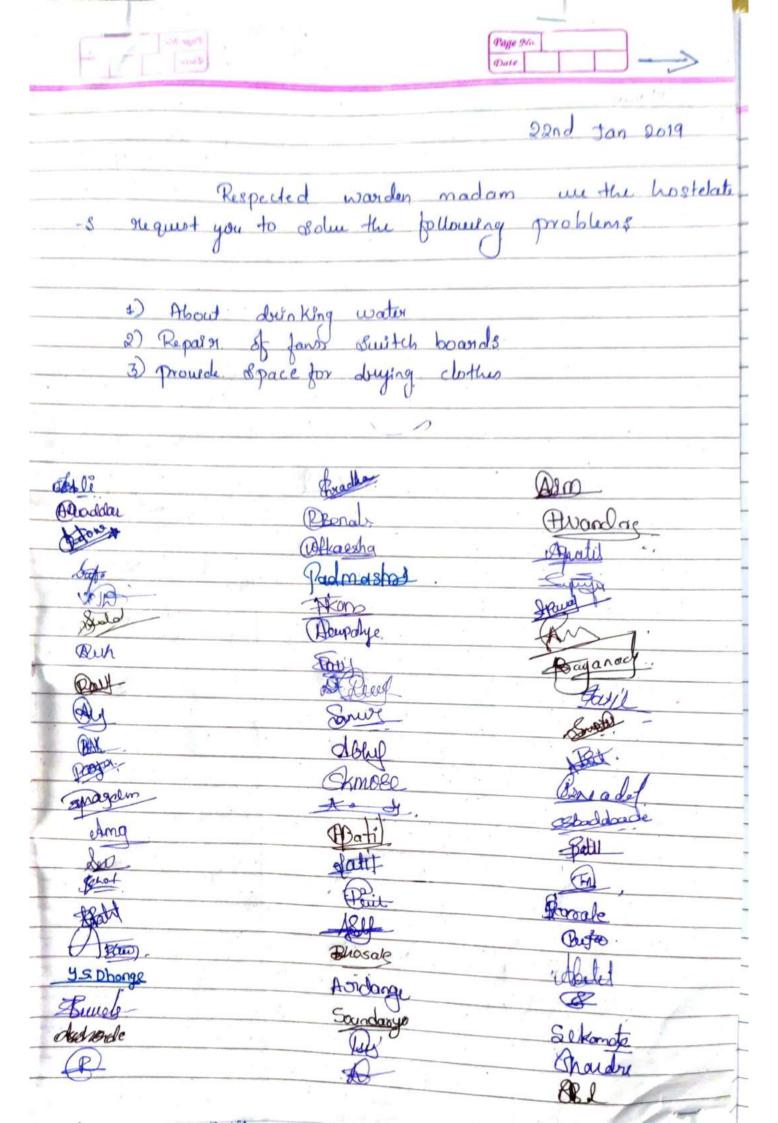
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Meeting 5. Meeting is convened on 29/1/19 at 7. pmin hostel drawing hall. In the weeting the following points discossed in detail Proceellings: -1. About quality of the fool. 3. Regain of Sairtry blocks, fans Smitch Boards 4.4 Regarding daying clother. 1. Dr. M. R. Kothale 2. Dr. C.V. Koppad. Do. S.B. Solas annavas 4. B G. Ullegall Resolutions: I. Enverence discossed site hostel by constructing shed in the back side of hostil & made fairly for drugly clother. 2. Another greivence of seguir of face, smitch boards attended Timedically 121 11 11 11

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| 2) Priyanka. M. Kapali | @meek_ |
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| 13) Manasi V. Madagoud | Mui |
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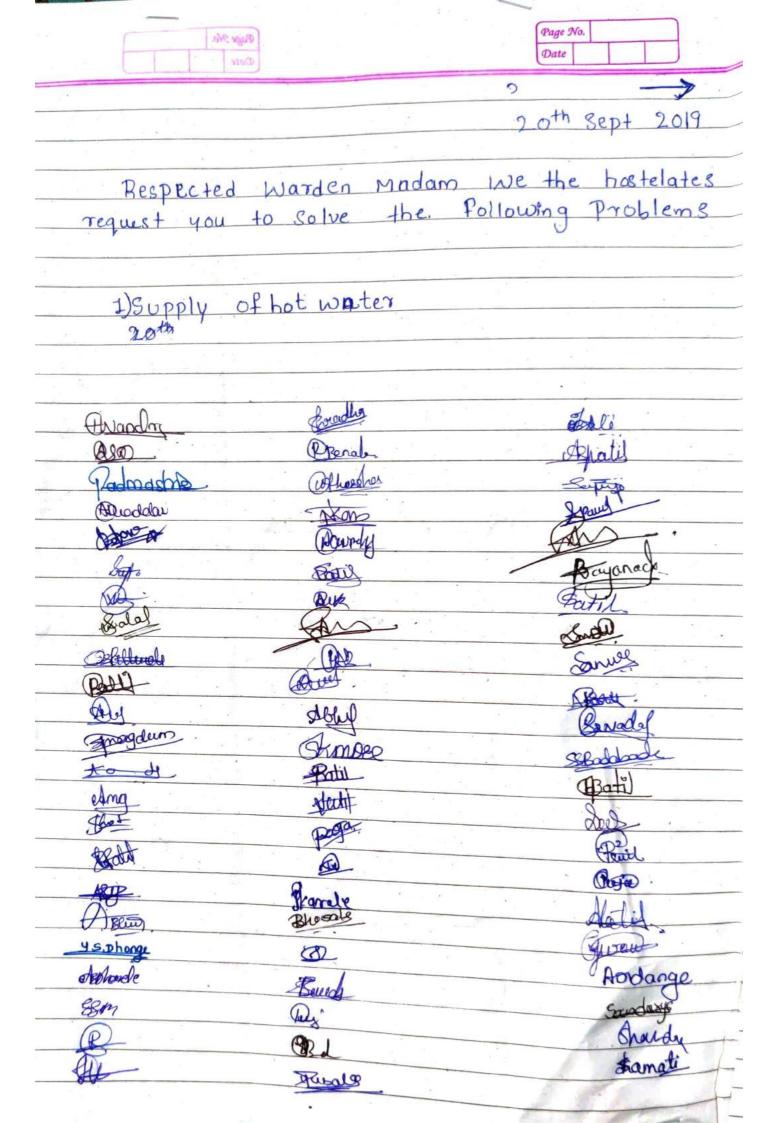
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Meeting Meeting is convened onto my 2019 2019 pm i Exquination (Theory & gractical). & about food Supply. 1 Dr. M. B. Kothala & or C.V. Koppad. 3 pr. S. B. Solabannavas 4 B. G. Ullegaldr. 5 Sholenb sign L.S. Patil Burde Minchane deshonde Keerti (RAJASHREI)

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Meeting: Meeting is convened on 27/ Jone/2019 18/10 in hostel drawing half In the weeting the follow points discussed. Indetail 1. About rea admission 2. Lee strocture etc. 1 Dr. M.B. Kothale 2 Dr C.V. Koppal 3 Dr S. B. Solabannavar 4 B. G. Ollegardi Sholenhomo Ganganas 8 anti dekumbo L-S. Palil Buck Minchan! Pool dephonele Soll Harsha Bobacco Mubale



Meeting: A neeting is convened on 23/sept/2017 30 8. pm in hostel drawing hall to discuss about the following point.

proceeding: -1 Water supply (Hot) 2 quality of food. Resolutions: 1. Exivence attended immediately by separing solar hot water system. 2 pr. C.V. Kopped. 3 Dr S. B. Solobannavas 4. B. E. Ollegardi Shotent sign Keuk Pasha (Figure 1 Docks & Ebhus Robbis Alberman L.S. Patil Samore. A.S. Bhoomarele Show flesha Depd. .. Brallesca Hobale (RAJASHREE)

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Meeting: NIPANI A neeting is Convened on 21/ I pm in hostel dia down, Eits gridelin guidelines. Qabout Leathcase quidelines. 1 Dr C.V. Koppac 28 S.B. Solabannaval B. G. UKogas swant sign Dahit Prompos of of Subliste ! L.S. Patit A-3 : Bhoomande Free flasha JB. Bali Dupa ou Hubale Draws (RAJASHREE)

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NIPANI Meeting? A meeting is Convened on 23/ Dec/2016 at 1.30
pm in Principal Chamber to discussabout reopening of hostel. The following points discussed in detall. 1. Reopening 3. Health care guidelines 4. Plant instructions - for sweets 1. Dr. M.M. Hurali 2. Dr S. B. Solabannavas. 3. B. G. Ullegaddi Meeting information is given to Prends 880 L.S. Patil H. S. Double flowshow yelsel. Degaro. (RAJASHREE) Hubale

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is convened VIYUS Gorana 22/2/21 Blee Waden G. I. Bagewadi College, Nipani. SWEAD SIGN from St PAR Amo ARLO Rootel Alador 8 Avanda keute LOS Thusty Selattook Quy Deed Skumbon paril Sayou Spott Tayakwad Botil &s nade Botil Adoddar Delathole Skrues Pott Batil Lewon Valchneri. Buch Benda J.B. Bali 1100 rallishe Revi A.5. Bhoande yelat. Dupake. Dayry (RAJASHREE) Lubrany

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Meeting: 4 meeting is convened - on August Shedy hall to discuss about link on the forming to of wid- 19. Strict instructions on on a hostelites to follow the quidelines. The meeting following points are discoursed 1. Covid-19 - Greidolines. 2. Instructions of flealth Deportment. Dr. M.M. Hurali PRINCIPAL 3. ohiss. B. G. Vlega Shout Sylgunture: Aladda CRAJASHKEE

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Meeting: A neeting is convenid in he weeting following points discussed 1. About Examination 2. Covid guidelines for exami neutran 3. Reeneral discorion about the graling of the Good, water Supply, Clarkiness etc. 1. Dr. M.M. Herrali Africal: 2. Dr. A.G. Kharalo 3. Miss. B-G. Olegada. Shedent signulure: aftaesha PRombe Padmasm) Alleddau Hundry Deel BUY Skmose Sall cama Bhajarta Redt Deepo. ..

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PUBLIC NOTICE

CURBING THE MENACE OF RAGGING IN HIGHER EDUCATIONAL INSTITUTIONS

It is brought to the notice of the Public that ragging is a criminal offence and that UGC has framed UGC Regulations on curbing the menace of ragging in Higher Educational Institutions, 2009, in order to prohibit, prevent and eliminate the scourge of ragging in Indian Universities/Colleges/Institutions.

The above regulations are mandatory and all Intuitions should take necessary steps for its implementation under intimation to the UGC.

Students in distress owing to ragging related incidents can access the Toll Free Helpline 1800-180-5522 or contact Ed. CIL (India) Limited, Ed. CIL House, 18A, Sector-16A, Noida-201 301, UP.

NIPANI ON A 1917

Sd/-Secretary University Grants Commission New Delhi



प्रो. रजनीश जैन सचिव

Prof. Rajnish Jain Secretary



विश्वविद्यालय अनुदान आयोग University Grants Commission

(शिक्षा मंत्रालय, मारत सरकार) (Ministry of Education, Govt. of India)

बहादुरशाह जफ़र मार्ग, नई दिल्ली-110002 Bahadur Shah Zafar Marg, New Delhi-110002

> Ph :: 011-23236288/23239337 Fax:: 011-2323 8858 E-mail:: secy.ugc@nic.in

D. O. No. F. 1-15/2009 (ARC) pt.III

2 3 OCT 2020 16th October, 2020

Dear Madam/Sir,

In pursuance to the Judgment of the Hon'ble Supreme Court of India dated 8.5.2009 in Civil Appeal No. 887/2009, the UGC notified "Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009". The Regulations are available on the UGC website i.e. www.ugc.ac.in.

It is once again brought to your kind notice that ragging is a criminal offence and UGC has framed regulations on curbing the menace of ragging in higher educational institutions in order to prohibit, prevent and eliminate the scourge of ragging. These regulations are mandatory and all institutions are required to take necessary steps for its implementation in toto including the monitoring mechanism and any violation of these regulations will be viewed scriously. If any institution fails to take adequate steps to prevent ragging or does not act in accordance with these Regulations or fails to punish perpetrators of incidents of ragging suitably, it will attract punitive action against itself by the UGC.

You are requested to step up anti-ragging mechanism by way of adequate publicity through various mediums; constitution of anti-ragging committee and anti-ragging squad, setting up of Anti Ragging Cell, installing CCTV cameras at vital points, Anti-ragging workshops and seminar, updating all websites with nodal officer's complete details, alarm bells etc. Regular interaction and counseling with the students, identification of trouble-triggers and mention of Anti-ragging warning in the institution's prospectus and information booklets/brochures shall be ensured. Surprise inspection of hostels, students' accommodation, canteens, rest cum recreational rooms, toilets, bus-stands, display Anti Ragging posters at all prominent places like Admission Centre, Departments, Library, Canteen, Hostel, Common facilities etc. These posters are available on UGC website www.ugc.ac.in. The size of posters should be 8x6 feet. Any other measure which would augur well in preventing/quelling ragging and any uncalled for behaviour/incident shall be undertaken.



Contd...



UGC also drives an Anti Ragging Media Campaign through different modes and UGC has got developed the following entities to promote anti ragging which are available on UGC website i.e. www.ugc.ac.in

- a. UGC has developed 05 TVCs of 30 seconds each with different perspective i.e. parents, Victim and Offenders.
- b. UGC has designed and distributed 04 types of posters amongst Universities / Regulatory Authorities / Councils / IITs / NITs / other educational institutions for the prominent display of these posters.
- c. UGC has consecutively organized 02 Anti- Ragging Competitions for students/faculty/general public for the wider awareness of the menace of ragging.

In compliance of the 2nd Amendment in UGC Regulations, you are requested to make it compulsory for each student and every parent to submit an online undertaking every academic year at www.amanmovement.org

With kind regards,

Yours sincerely,

(Rajnish Jain)

The Vice-Chancellor of all Universities

Encl: As above

Copy to:

1. All Regulatory Bodies

UGC Regional Officer

(Rajnish Jain)



G.I. Bagewadi Arts, Science and Commerce College, Nipani-591237

[Re-accredited at 'A' level by NAAC with CGPA 3.25]

"College with Potential for Excellence"

Ph: 08338-220116, 220416

Website: www.klegibnpn.org E-mail: klegib npn@yahoo.co.in

Ref. No.

Date: 21.06.2016

ANTI RAGGING COMMITTEE FOR THE ACADEMIC YEAR 2016-17

Ragging is an offence under the penal code 116 and under Education Act 1983. The violation of the code is punishable under the same act with an imprisonment. In view of this an Anti Ragging Committee constituted in the institution to curb the ragging activity.

| 1. Dr. M. B. Kothale | Principal | Chairman |
|-----------------------------|------------------------|----------|
| 2. Dr. R. G. Kharabe | Vice-Principal, SWO | Member |
| 3. Smt. H. I. Halappanavar | Warden (Ladies Hostel) | Member |
| 4. Shri. S. C. Udagatti | Warden(Boy's Hostel) | Member |
| 5. Dr. S. B. Solabannavar | NAAC Co-ordinator | Member |
| 6. Dr. K. F. Pawar | NCC Officer | Member |
| 7. Shri. K.N.Shankarmurthy | NSS Officer | Member |
| 8. Shri B. M. Hiremath | PG Co-ordinator | Member |
| 9. Shri C. V. Koppad | UG Co-ordinator | Member |
| 10. Dr.[Smt] G. A. Chougala | Women Empowerment Cell | Member |
| 11. Shri. S. C. Udagatti | Physical Director | Member |
| 12. Shri M. S. Madhale | Office Superintendent | Member |
| 13. Shri P. A. Kamble | FDA | Member |
| 14. CPI | Nipani Town | Member |
| 15. PSI | Nipani Town | Member |
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PRINCIPAL
G.I.Bagewadi Arts, Science,
Commerce & PG College, Nipani



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Ph: 08338-220116, 220416

Website: www.klegibnpn.org E-mail: klegib npn@yahoo.co.in

Ref. No.

Date: 16.08.2017

ANTI RAGGING COMMITTEE FOR THE ACADEMIC YEAR 2017-18

Ragging is an offence under the penal code 116 and under Education Act 1983. The violation of the code is punishable under the same act with an imprisonment. In view of this an Anti Ragging Committee constituted in the institution to curb the ragging activity.

| 1. | Dr. M. B. Kothale | Principal | Chairman |
|-----|------------------------|--|----------|
| 2. | Dr. R. G. Kharabe | Vice-Principal | Member |
| 3. | Prof. C. V. Koppad | UG Co-ordinator Commerce | Member |
| 4. | Shri R. L. Vajantri | Warden(Boy's Hostel) | Member |
| 5. | Miss B. G. Ullegaddi | Warden[Girls Hostel] | Member |
| 6. | Shri S. C. Udagatti | NCC Officer | Member |
| 7. | Dr. S. B. Solabannavar | NAAC Co-ordinator | Member |
| 8. | Dr. B. S. Kamble | UG Co-ordinator Arts | Member |
| 9. | Dr. S. M. Rayamane | NSS Officer | Member |
| 10. | Prof. B. M. Hiremath | PG Co-ordinator | Member |
| 11. | Prof.(Smt) S. B. Patil | Women Empowerment Cell | Member |
| 12. | Shri M. S. Madhale | Office Superintendent | Member |
| 13. | CPI | Nipani Town | Member |
| 14. | PSI | Nipani Town | Member |
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G.I. Bagewadi Arts, Science and Commerce College, Nipani-591237

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Ph: 08338-220116, 220119

Website: www.klegibnpn.edu.in E-mail: klegib_npn@yahoo.co.in

Ref. No.

Date: 19.06.2018

ANTI RAGGING COMMITTEE FOR THE ACADEMIC YEAR 2018-19

Ragging is an offence under the penal code 116 and under Education Act 1983. The violation of the code is punishable under the same act with an imprisonment. In view of this an Anti Ragging Committee constituted in the institution to curb the ragging activity.

| 1. | Dr. M. B. Kothale | Principal | Chairman |
|-----|------------------------|------------------------|----------|
| 2. | Dr. C. V. Koppad | Vice Principal | Member |
| 3. | Dr. R. G. Kharabe | | Member |
| 4. | Shri R. L. Vajantri | Warden(Boy's Hostel) | Member |
| 5. | Miss B. G. Ullegaddi | Warden[Girls Hostel] | Member |
| 6. | Shri S. C. Udagatti | NCC Officer | Member |
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| 8. | Dr. B. S. Kamble | UG Co-ordinator Arts | Member |
| 9. | Dr. S. M. Rayamane | NSS Officer | Member |
| 10. | Prof. B. M. Hiremath | PG Co-ordinator | Member |
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| 12. | Shri M. S. Madhale | Office Superintendent | Member |
| 13. | CPI | Nipani Town | Member |
| 14. | PSI | Nipani Town | Member |



Principal

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G.I. Bagewadi Arts, Science and Commerce College, Nipani-591237 Accredited at 'A' level by NAAC with CGPA 3.35

Ph: 08338-220116, 220119

Website: www.klegibnpn.edu.in E-mail: klegib npn@yahoo.co.in

Ref. No.

Date: 20/03/2020

ANTI RAGGING COMMITTEE FOR THE ACADEMIC YEAR 2019-2020

Ragging is an offence under the penal code 116 and under Education Act 1983. The violation of the code is punishable under the same act with an imprisonment. In view of this an Anti Ragging Committee constituted in the institution to curb the ragging activity.

| 1. | Dr. C. V. Koppad | Principal | Chairman |
|----|------------------------|------------------------|----------|
| 2. | Dr. R. G. Kharabe | Vice-Principal | Member |
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| 8. | Dr. B. M. Hiremath | UG Coordinator | Member |
| 9. | Dr.(Smt) V. R. Naik | Women Empowerment Cell | Member |
| 10 |). Shri S. C. Udagatti | Physical Director | Member |
| 11 | . Shri J. S. Benade | Office Superintendent | Member |
| 12 | 2. Shri P. A. Kambale | FDA | Member |
| 13 | 3. CPI | Nipani Town | Member |
| 14 | I. PSI | Nipani Town | Member |







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Ph: 08338-220116, 220119

Website: www.klegibnpn.edu.in E-mail: klegib npn@yahoo.co.in

ANTI-RAGGING COMMITTEE

FOR THE ACADEMIC YEAR 2020-21

Ragging is an offence under the penal code 116 and under Education Act 1983. The violation of the code is punishable under the same act with an imprisonment. In view of this an Anti Ragging Committee constituted in the institution to curb the ragging activity.

| 1. Dr. M. M. Hurali | Principal | Chairman |
|--------------------------------|------------------------|----------|
| 2. Dr. R. G. Kharabe | Vice-Principal | Member |
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| 6. Shri S. C. Udagatti | NCC Officer | Member |
| 7. Dr. S. M. Rayamane | NSS Officer | Member |
| 8. Dr. [Smt] M. M. Shankrikopp | UG Coordinator | Member |
| 9. Dr.(Smt) M.D.Gurav | Women Empowerment Cell | Member |
| 10. Shri S. C. Udagatti | Physical Director | Member |
| 11. Shri J. S. Benade | Office Superintendent | Member |
| 12. Shri B.M.Mathapati | FDA | Member |
| 13. CPI | Nipani Town | Member |



G.I. Bagewadi Arts, Science and Commerce College, Nipani-591237

Accredited at 'A' level by NAAC with CGPA 3.35

Ph: 08338-220116, 220119

E-mail: klegib npn@yahoo.co.in

Date: 10/11/2016

NOTICE

Anti Ragging Committee

All the Staff members of the Anti Ragging Committee are hereby informed to attend a meeting on 11/11/2016 at 4 pm at Principal's chamber

Agenda: 1. To discuss about the complaint received any

- 2. To take suitable action against complaint received any
- 3. To discuss any other matter related to above subject



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E-mail: klegib npn@yahoo.co.in

Date: 21/02/2017

NOTICE

Anti Ragging Committee

All the Staff members of the Anti Ragging Committee are hereby informed to attend a meeting on 22/02/2017 at 3 pm at Principal's chamber

Agenda:

- 1. To discuss about the complaints of the college and Hostels (Girls and Boys) received any
- 2. To take suitable action against complaints received oral or written
- 3. To discuss any other matter related to above subject



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Ph: 08338-220116, 220119

E-mail: klegib npn@yahoo.co.in

Date: 03/08/2017

NOTICE

Anti Ragging Committee

All the Staff members of the Anti Ragging Committee are hereby informed to attend a meeting on 04/08/2017 at 4.30 pm at Principal's chamber

Agenda:

- 1. To discuss about the complaints on ragging incidents occurred.
- 2. To take suitable action against complaints received
- 3. To discuss any other matter related to above subject

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Principal

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G. I. Bagewadi College, Nipani.

G.I. Bagewadi Arts, Science and Commerce College, Nipani-591237

Accredited at 'A' level by NAAC with CGPA 3.35

Ph: 08338-220116, 220119

E-mail: klegib npn@yahoo.co.in

Date: 29/01/2018

NOTICE

Anti Ragging Committee

All the Staff members of the Anti Ragging Committee are hereby informed to attend a meeting on 29/01/2018 at 4 pm at Principal's chamber

Agenda:

- 1. To discuss about the complaints of the college and Hostels (Girls and Boys) received any
- 2. To take suitable action against complaints received oral or written
- 3. To discuss any other matter related to above subject



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Ph: 08338-220116, 220119

E-mail: klegib npn@yahoo.co.in

Date: 13/02/2019

NOTICE

Anti Ragging Committee

All the Staff members of the Anti Ragging Committee are hereby informed to attend a meeting on 14/02/2019 at 4 pm at Principal's chamber

Agenda:

- 1. To discuss about the complaints of the college and Hostels (Girls and Boys) received any
- 2. To take suitable action against complaints received oral or written
- 3. To discuss any other matter related to above subject



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Ph: 08338-220116, 220119

E-mail: klegib npn@yahoo.co.in

Date: 1/09/2019

NOTICE

Anti Ragging Committee

All the Staff members of the Anti Ragging Committee are hereby informed to attend a meeting on 01/09/2019 at 4 pm at Principal's chamber

Agenda:

- 1. To discuss about the complaints of the college and Hostels (Girls and Boys) received any
- 2. To take suitable action against complaints received oral or written
- 3. To discuss any other matter related to above subject

NIPANI COLUMN CO

G.I.Bagewadi Arts, Science and Commerce College, Nipani-591237 Accredited at 'A' level by NAAC with CGPA 3.35

(Affiliated to Rani Channamma University, Belagavi, Karnataka, India)

Website: www.klegibnpn.edu.in E-mail: klegib_npn@yahoo.co.in Ph.: 08338-220116

Date: 06/09/2020

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NOTICE

Anti Ragging Committee

All the Staff members of the Anti Ragging Committee are hereby informed to attend a meeting on 07/09/2020 at 4 pm at Principal's chamber

Agenda:

- 1. To discuss about the complaints of the college and Hostels (Girls and Boys) received any
- 2. To take suitable action against complaints received oral or written
- 3. To discuss any other matter related to above subject

NIPANI NIPANI

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(Affiliated to Rani Channamma University, Belagavi, Karnataka, India)

Website: www.klegibnpn.edu.in E-mail: klegib_npn@yahoo.co.in Ph.: 08338-220116

Date: 29/02/2021

NOTICE

Anti Ragging Committee

All the Staff members of the Anti Ragging Committee are hereby informed to attend a meeting on 29/02/2021 at 3 pm at Principal's chamber

Agenda:

- 1. To discuss about the complaints
- 2. To take suitable action against complaints received oral or written
- 3. To discuss any other matter related to above subject

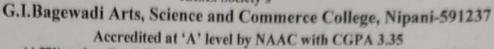
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G. I. Bagewadi College, Nipani





(Affiliated to Rani Channamma University, Belagavi, Karnataka, India)
Website: www.klegibnpn.edu.in E-mail: klegib_npn@yahoo.co.in Ph.: 08338-220116

Date: 29/07/2021

NOTICE

Anti Ragging Committee

All the Staff members of the Anti Ragging Committee are hereby informed to attend a meeting on 29/07/2020 at 4 pm at Principal's chamber

Agenda:

- 1. To discuss about the complaints
- 2. To take suitable action against complaints received oral or written
- 3. To discuss any other matter related to above subject

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असाधारण

EXTRAORDINARY

भाग ॥ — खण्ड ।

PART II - Section 1

प्राधिकार से प्रकाशित

PUBLISHED BY AUTHORITY

ਲੰ∘ 18] No. 18] नई दिल्ली, मंगलवार, अप्रैल 23, 2013/ वैशाख 3, 1935 (शक)

NEW DELHI, TUESDAY, APRIL 23, 2013/ VAISAKHA 3, 1935 (SAKA)

इस भाग में भिन्न पृष्ठ संख्या दी जाती है जिससे कि यह अलग संकलन के रूप में रखा जा सके। Separate paging is given to this Part in order that it may be filed as a separate compilation.

MINISTRY OF LAW AND JUSTICE

(Legislative Department)

New Delhi, the 23rd April, 2013/Vaisakha 3, 1935 (Saka)

The following Act of Parliament received the assent of the President on the 22nd April, 2013, and is hereby published for general information:

THE SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013

(No. 14 of 2013)

[22nd April, 2013.]

An Act to provide protection against sexual harassment of women at workplace and for the prevention and redressal of complaints of sexual harassment and for matters connected therewith or incidental thereto.

WHERLAS sexual harassment results in violation of the fundamental rights of a woman to equality under articles 14 and 15 of the Constitution of India and her right to life and to live with dignity under article 21 of the Constitution and right to practice any profession or to carry on any occupation, trade or business which includes a right to a safe environment free from sexual harassment;

AND WHEREAS the protection against sexual harassment and the right to work with dignity are universally recognised human rights by international conventions and instruments such as Convention on the Elimination of all Forms of Discrimination against Women, which has been ratified on the 25th June, 1993 by the Government of India:

AND WHEREAS it is expedient to make provisions for giving effect to the said Convention for protection of women against sexual harassment at workplace.

BE it enacted by Parliament in the Sixty-fourth Year of the Republic of India as follows:-

CHAPTER I

PRELIMINARY

Short title, extent and commencement

- (1) This Act may be called the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.
 - (2) It extends to the whole of India.
- (3) It shall come into force on such date as the Central Government may, by notification in the Official Gazette, appoint.

Definitions.

- 2. In this Act, unless the context otherwise requires,-
 - (a) "aggrieved woman" means-
 - (i) in relation to a workplace, a woman, of any age whether employed or not, who alleges to have been subjected to any act of sexual harassment by the respondent;
 - (ii) in relation to a dwelling place or house, a woman of any age who is employed in such a dwelling place or house;
 - (b) "appropriate Government" means--
 - (i) in relation to a workplace which is established, owned, controlled or wholly or substantially financed by funds provided directly or indirectly—
 - (A) by the Central Government or the Union territory administration, the Central Government;
 - (B) by the State Government, the State Government;
 - (ii) in relation to any workplace not covered under sub-clause (i) and falling within its territory, the State Government;
- (c) "Chairperson" means the Chairperson of the Local Complaints Committee nominated under sub-section (1) of section 7;
 - (d) "District Officer" means an officer notified under section 5;
- (e) "domestic worker" means a woman who is employed to do the household work in any household for remuneration whether in eash or kind, either directly or through any agency on a temporary, permanent, part time or full time basis, but does not include any member of the family of the employer;
- (f) "employee" means a person employed at a workplace for any work on regular, temporary, ad hoc or daily wage basis, either directly or through an agent, including a contractor, with or, without the knowledge of the principal employer, whether for remuneration or not, or working on a voluntary basis or otherwise, whether the terms of employment are express or implied and includes a co-worker, a contract worker, probationer, trainee, apprentice or called by any other such name;
 - (g) "employer" means-
 - (i) in relation to any department, organisation, undertaking, establishment, enterprise, institution, office, branch or unit of the appropriate Government or a local authority, the head of that department, organisation, undertaking, establishment, enterprise, institution, office, branch or unit or such other officer as the appropriate Government or the local authority, as the case may be, may by an order specify in this behalf;
 - (ii) in any workplace not covered under sub-clause (i), any person responsible for the management, supervision and control of the workplace.

Explanation — For the purposes of this sub-clause "management" includes the person or board or committee responsible for formulation and administration of polices for such organisation;

- (iii) in relation to workplace covered under sub-clauses (i) and (ii), the person discharging contractual obligations with respect to his or her employees;
- (iv) in relation to a dwelling place or house, a person or a household who employs or benefits from the employment of domestic worker, irrespective of the number, time period or type of such worker employed, or the nature of the employment or activities performed by the domestic worker;
- (h) "Internal Committee" means an Internal Complaints Committee constituted under section 4;
- (i) "Local Committee" means the Local Complaints Committee constituted under section 6;
- (j) "Member" means a Member of the Internal Committee or the Local Committee, as the case may be;
 - (k) "prescribed" means prescribed by rules made under this Act;
- (1) "Presiding Officer" means the Presiding Officer of the Internal Complaints Committee nominated under sub-section (2) of section 4;
- (m) "respondent" means a person against whom the aggrieved woman has made a complaint under section 9;
- (n) "sexual harassment" includes any one or more of the following unwelcome acts or behaviour (whether directly or by implication) namely:—
 - (i) physical contact and advances; or
 - (ii) a demand or request for sexual favours; or
 - (iii) making sexually coloured remarks; or
 - (iv) showing pornography; or
 - (v) any other unwelcome physical, verbal or non-verbal conduct of sexual nature;
 - (o) "workplace" includes --
 - (i) any department, organisation, undertaking, establishment, enterprise, institution, office, branch or unit which is established, owned, controlled or wholly or substantially financed by funds provided directly or indirectly by the appropriate Government or the local authority or a Government company or a corporation or a co-operative society;
 - (ii) any private sector organisation or a private venture, undertaking, enterprise, institution, establishment, society, trust, non-governmental organisation, unit or service provider carrying on commercial, professional, vocational, educational, entertainmental, industrial, health services or financial activities including production, supply, sale, distribution or service;
 - (iii) hospitals or nursing homes;
 - (iv) any sports institute, stadium, sports complex or competition or games venue, whether residential or not used for training, sports or other activities relating thereto;
 - (v) any place visited by the employee arising out of or during the course of employment including transportation provided by the employer for undertaking such journey;

(vi) a dwelling place or a house;

(p) "unorganised sector" in relation to a workplace means an enterprise owned by individuals or self-employed workers and engaged in the production or sale of goods or providing service of any kind whatsoever, and where the enterprise employs workers, the number of such workers is less than ten.

Prevention of sexual harassment

- 3. (1) No woman shall be subjected to sexual harassment at any workplace.
- (2) The following circumstances, among other circumstances, if it occurs or is persent in relation to or connected with any act or behaviour of sexual harassment may amount to sexual harassment:—
 - (i) implied or explicit promise of preferential treatment in her employment; or
 - (ii) implied or explicit threat of detrimental treatment in her employment; or
 - (iii) implied or explicit threat about her present or future employment status; or
 - (iv) interference with her work or creating an intimidating or offensive or hostile work environment for her; or
 - (v) humiliating treatment likely to affect her health or safety.

CHAPTER II

CONSTITUTION OF INTERNAL COMPLAINTS COMMITTEE

Constitution of Internal Complaints Committee.

4. (1) Every employer of a workplace shall, by an order in writing, constitute a Committee to be known as the "Internal Complaints Committee":

Provided that where the offices or administrative units of the workplace are located at different places or divisional or sub-divisional level, the Internal Committee shall be constituted at all administrative units or offices.

- (2) The Internal Committee shall consist of the following members to be nominated by the employer, namely:
 - (a) a Presiding Officer who shall be a woman employed at a senior level at workplace from amongst the employees:

Provided that in case a senior level woman employee is not available, the Presiding Officer shall be nominated from other offices or administrative units of the workplace referred to in sub-section (1):

Provided further that in case the other offices or administrative units of the workplace do not have a senior level woman employee, the Presiding Officer shall be nominated from any other workplace of the same employer or other department or organisation;

- (b) not less than two Members from amongst employees preferably committed to the cause of women or who have had experience in social work or have legal knowledge;
- (c) one member from amongst non-governmental organisations or associations committed to the cause of women or a person familiar with the issues relating to sexual harassment:

Provided that at least one-half of the total Members so nominated shall be women.

- (3) The Presiding Officer and every Member of the Internal Committee shall hold office for such period, not exceeding three years, from the date of their nomination as may be specified by the employer.
- (4) The Member appointed from amongst the non-governmental organisations or associations shall be paid such fees or allowances for holding the proceedings of the Internal Committee, by the employer, as may be prescribed.

- (5) Where the Presiding Officer or any Member of the Internal Committee.
 - (a) contravenes the provisions of section 16; or
- (b) has been convicted for an offence or an inquiry into an offence under any law for the time being in force is pending against him; or
- (c) he has been found guilty in any disciplinary proceedings or a disciplinary proceeding is pending against him; or
- (d) has so abused his position as to render his continuance in office prejudicial to the public interest,

such Presiding Officer or Member, as the case may be, shall be removed from the Committee and the vacancy so created or any casual vacancy shall be filled by fresh nomination in accordance with the provisions of this section.

CHAPTER III

CONSTITUTION OF LOCAL COMPLAINTS COMMITTEE

 The appropriate Government may notify a District Magistrate or Additional District Magistrate or the Collector or Deputy Collector as a District Officer for every District to exercise powers or discharge functions under this Act.

Notification of District Officer.

- 6. (1) Every District Officer shall constitute in the district concerned, a committee to be known as the "Local Complaints Committee" to receive complaints of sexual harassment from establishments where the Internal Complaints Committee has not been constituted due to having less than ten workers or if the complaint is against the employer himself.
- Constitution and jurisdiction of Local Complaints Committee
- (2) The District Officer shall designate one nodal officer in every block, taluka and tehsil in rural or tribal area and ward or municipality in the urban area, to receive complaints and forward the same to the concerned Local Complaints Committee within a period of seven days.
- (3) The jurisdiction of the Local Complaints Committee shall extend to the areas of the district where it is constituted.
- 7. (1) The Local Complaints Committee shall consist of the following members to be nominated by the District Officer, namely:—
 - (a) a Chairperson to be nominated from amongst the eminent women in the field of social work and committed to the cause of women;
 - (b) one Member to be nominated from amongst the women working in block, taluka or tehsil or ward or municipality in the district;
 - (c) two Members, of whom at least one shall be a woman, to be nominated from amongst such non-governmental organisations or associations committed to the cause of women or a person familiar with the issues relating to sexual harassment, which may be prescribed:

Provided that at least one of the nominees should, preferably, have a background in law or legal knowledge:

Provided further that at least one of the nominees shall be a woman belonging to the Scheduled Castes or the Scheduled Tribes or the Other Backward Classes or minority community notified by the Central Government, from time to time;

- (d) the concerned officer dealing with the social welfare or women and child development in the district, shall be a member ex officio.
- (2) The Chairperson and every Member of the Local Committee shall hold office for such period, not exceeding three years, from the date of their appointment as may be specified by the District Officer.

Composition, tenure and other terms and conditions of Local Complaints Committee

- (3) Where the Chairperson or any Member of the Local Complaints Committee-
 - (a) contravenes the provisions of section 16; or
- (b) has been convicted for an offence or an inquiry into an offence under any law for the time being in force is pending against him; or
- (c) has been found guilty in any disciplinary proceedings or a disciplinary proceeding is pending against him; or
- (d) has so abused his position as to render his continuance in office prejudicial to the public interest,

such Chairperson or Member, as the case may be, shall be removed from the Committee and the vacancy so created or any casual vacancy shall be filled by fresh nomination in accordance with the provisions of this section.

(4) The Chairperson and Members of the Local Committee other than the Members nominated under clauses (b) and (d) of sub-section (1) shall be entitled to such fees or allowances for holding the proceedings of the Local Committee as may be prescribed.

Grants and audit

- 8. (1) The Central Government may, after due appropriation made by Parliament by law in this behalf, make to the State Government grants of such sums of money as the Central Government may think fit, for being utilised for the payment of fees or allowances referred to in sub-section (4) of section 7.
- (2) The State Government may set up an agency and transfer the grants made under sub-section (1) to that agency.
- (3) The agency shall pay to the District Officer, such sums as may be required for the payment of fees or allowances referred to in sub-section (4) of section 7.
- (4) The accounts of the agency referred to in sub-section (2) shall be maintained and audited in such manner as may, in consultation with the Accountant General of the State, be prescribed and the person holding the custody of the accounts of the agency shall furnish, to the State Government, before such date, as may be prescribed, its audited copy of accounts together with auditors' report thereon.

CHAPTERIV

COMPLAINT

Complaint of sexual harassment

9. (1) Any aggrieved woman may make, in writing, a complaint of sexual harassment at workplace to the Internal Committee if so constituted, or the Local Committee, in case it is not so constituted, within a period of three months from the date of incident and in case of a series of incidents, within a period of three months from the date of last incident:

Provided that where such complaint cannot be made in writing, the Presiding Officer or any Member of the Internal Committee or the Chairperson or any Member of the Local Committee, as the case may be, shall render all reasonable assistance to the woman for making the complaint in writing:

Provided further that the Internal Committee or, as the case may be, the Local Committee may, for the reasons to be recorded in writing, extend the time limit not exceeding three months, if it is satisfied that the circumstances were such which prevented the woman from filing a complaint within the said period.

(2) Where the aggrieved woman is unable to make a complaint on account of her physical or mental incapacity or death or otherwise, her legal heir or such other person as may be prescribed may make a complaint under this section.

Conciliation

10. (1) The Internal Committee or, as the case may be, the Local Committee, may, before initiating an inquiry under section 11 and at the request of the aggrieved woman take steps to settle the matter between her and the respondent through conciliation:

Provided that no monetary settlement shall be made as a basis of conciliation

- (2) Where a settlement has been arrived at under sub-section (1), the Internal Committee or the Local Committee, as the case may be, shall record the settlement so arrived and forward the same to the employer or the District Officer to take action as specified in the recommendation.
- (3) The Internal Committee or the Local Committee, as the case may be, shall provide the copies of the settlement as recorded under sub-section (2) to the aggrieved woman and the respondent.
- (4) Where a settlement is arrived at under sub-section (1), no further inquiry shall be conducted by the Internal Committee or the Local Committee, as the case may be.
- 11. (1) Subject to the provisions of section 10, the Internal Committee or the Local Inquiry into Committee, as the case may be, shall, where the respondent is an employee, proceed to make inquiry into the complaint in accordance with the provisions of the service rules applicable to the respondent and where no such rules exist, in such manner as may be prescribed or in case of a domestic worker, the Local Committee shall, if prima facie case exist, forward the complaint to the police, within a period of seven days for registering the case under section 509 of the Indian Penal Code, and any other relevant provisions of the said Code where applicable:

complaint

45 of 1860

Provided that where the aggrieved woman informs the Internal Committee or the Local Committee, as the case may be, that any term or condition of the settlement arrived at under sub-section (2) of section 10 has not been complied with by the respondent, the Internal Committee or the Local Committee shall proceed to make an inquiry into the complaint or, as the case may be, forward the complaint to the police:

Provided further that where both the parties are employees, the parties shall, during the course of inquiry, be given an opportunity of being heard and a copy of the findings shall be made available to both the parties enabling them to make representation against the findings before the Committee.

45 of 1860.

- (2) Notwithstanding anything contained in section 509 of the Indian Penal Code, the court may, when the respondent is convicted of the offence, order payment of such sums as it may consider appropriate, to the aggrieved woman by the respondent, having regard to the provisions of section 15.
- (3) For the purpose of making an inquiry under sub-section (1), the Internal Committee or the Local Committee, as the case may be, shall have the same powers as are vested in a civil court under the Code of Civil Procedure, 1908 when trying a suit in respect of the following matters, namely:---
 - (a) summoning and enforcing the attendance of any person and examining him on oath;
 - (b) requiring the discovery and production of documents; and
 - (c) any other matter which may be prescribed.
- (4) The inquiry under sub-section (1) shall be completed within a period of ninety days.

CHAPTER V

INQUIRY INTO COMPLAINT

12. (1) During the pendency of an inquiry, on a written request made by the aggrieved woman, the Internal Committee or the Local Committee, as the case may be, may recommend to the employer to-

Action during pendency

(a) transfer the aggrieved woman or the respondent to any other workplace; or

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- (b) grant leave to the aggrieved woman up to a period of three months; or
- (c) grant such other relief to the aggrieved woman as may be prescribed.
- (2) The leave granted to the aggrieved woman under this section shall be in addition to the leave she would be otherwise entitled.
- (3) On the recommendation of the Internal Committee or the Local Committee, as the case may be, under sub-section (1), the employer shall implement the recommendations made under sub-section (1) and send the report of such implementation to the Internal Committee or the Local Committee, as the case may be.

Inquiry report.

- 13. (1) On the completion of an inquiry under this Act, the Internal Committee or the Local Committee, as the case may be, shall provide a report of its findings to the employer, or as the case may be, the District Officer within a period of ten days from the date of completion of the inquiry and such report be made available to the concerned parties.
- (2) Where the Internal Committee or the Local Committee, as the case may be, arrives at the conclusion that the allegation against the respondent has not been proved, it shall recommend to the employer and the District Officer that no action is required to be taken in the matter.
- (3) Where the Internal Committee or the Local Committee, as the case may be, arrives at the conclusion that the allegation against the respondent has been proved, it shall recommend to the employer or the District Officer, as the case may be—
 - (i) to take action for sexual harassment as a misconduct in accordance with the provisions of the service rules applicable to the respondent or where no such service rules have been made, in such manner as may be prescribed;
 - (ii) to deduct, notwithstanding anything in the service rules applicable to the respondent, from the salary or wages of the respondent such sum as it may consider appropriate to be paid to the aggrieved woman or to her legal heirs, as it may determine, in accordance with the provisions of section 15:

Provided that in case the employer is unable to make such deduction from the salary of the respondent due to his being absent from duty or cessation of employment it may direct to the respondent to pay such sum to the aggrieved woman:

Provided further that in case the respondent fails to pay the sum referred to in clause (ii), the Internal Committee or, as the case may be, the Local Committee may forward the order for recovery of the sum as an arrear of land revenue to the concerned District Officer.

- (4) The employer or the District Officer shall act upon the recommendation within sixty days of its receipt by him.
- 14. (1) Where the Internal Committee or the Local Committee, as the case may be, arrives at a conclusion that the allegation against the respondent is malicious or the aggrieved woman or any other person making the complaint has made the complaint knowing it to be false or the aggrieved woman or any other person making the complaint has produced any forged or misleading document, it may recommend to the employer or the District Officer, as the case may be, to take action against the woman or the person who has made the complaint under sub-section (1) or sub-section (2) of section 9, as the case may be, in accordance with the provisions of the service rules applicable to her or him or where no such service rules exist, in such manner as may be prescribed:

Provided that a mere inability to substantiate a complaint or provide adequate proof need not attract action against the complainant under this section:

Provided further that the malicious intent on part of the complainant shall be established after an inquiry in accordance with the procedure prescribed, before any action is recommended.

Punishment for false or malicious complaint and false evidence

- (2) Where the Internal Committee or the Local Committee, as the case may be, arrives at a conclusion that during the inquiry any witness has given false evidence or produced any forged or misleading document, it may recommend to the employer of the witness or the District Officer, as the case may be, to take action in accordance with the provisions of the service rules applicable to the said witness or where no such service rules exist, in such manner as may be prescribed.
- 15. For the purpose of determining the sums to be paid to the aggrieved woman under clause (ii) of sub-section (3) of section 13, the Internal Committee or the Local Committee, as the case may be, shall have regard to

Determination of compensation

- (a) the mental trauma, pain, suffering and emotional distress caused to the aggrieved woman;
 - (b) the loss in the career opportunity due to the incident of sexual harassment;
 - (c) medical expenses incurred by the victim for physical or psychiatric treatment;
 - (d) the income and financial status of the respondent;
 - (e) feasibility of such payment in lump sum or in instalments.

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16. Notwithstanding anything contained in the Right to Information Act, 2005, the contents of the complaint made under section 9, the identity and addresses of the aggrieved woman, respondent and witnesses, any information relating to conciliation and inquiry proceedings, recommendations of the Internal Committee or the Local Committee, as the case may be, and the action taken by the employer or the District Officer under the provisions of this Act shall not be published, communicated or made known to the public, press and media in any manner:

Prohibition of publication or making known contents of complaint and inquiry proceedings

Provided that information may be disseminated regarding the justice secured to any victim of sexual harassment under this Act without disclosing the name, address, identity or any other particulars calculated to lead to the identification of the aggrieved woman and witnesses.

17. Where any person entrusted with the duty to handle or deal with the complaint, inquiry or any recommendations or action to be taken under the provisions of this Act, contravenes the provisions of section 16, he shall be liable for penalty in accordance with the provisions of the service rules applicable to the said person or where no such service rules exist, in such manner as may be prescribed.

Penalty for publication or making known contents of complaint and inquiry proceedings

Appeal

- 18. (1) Any person aggrieved from the recommendations made under sub-section (2) of section 13 or under clause (i) or clause (ii) of sub-section (3) of section 13 or sub-section (1) or sub-section (2) of section 14 or section 17 or non-implementation of such recommendations may prefer an appeal to the court or tribunal in accordance with the provisions of the service rules applicable to the said person or where no such service rules exist then, without prejudice to provisions contained in any other law for the time being in force, the person aggrieved may prefer an appeal in such manner as may be prescribed.
- (2) The appeal under sub-section (1) shall be preferred within a period of ninety days of the recommendations.

CHAPTER VI

DUTIES OF EMPLOYER

19. Every employer shall --

Duties of employer.

- (a) provide a safe working environment at the workplace which shall include safety from the persons coming into contact at the workplace;
- (b) display at any conspicuous place in the workplace, the penal consequences of sexual harassments; and the order constituting, the Internal Committee under subsection (1) of section 4;

- (c) organise workshops and awareness programmes at regular intervals for sensitising the employees with the provisions of the Act and orientation programmes for the members of the Internal Committee in the manner as may be prescribed;
- (d) provide necessary facilities to the Internal Committee or the Local Committee, as the case may be, for dealing with the complaint and conducting an inquiry;
- (e) assist in securing the attendance of respondent and witnesses before the Internal Committee or the Local Committee, as the case may be;
- (f) make available such information to the Internal Committee or the Local Committee, as the case may be, as it may require having regard to the complaint made under sub-section (1) of section 9;
- (g) provide assistance to the woman if she so chooses to file a complaint in relation to the offence under the Indian Penal Code or any other law for the time being in force;
- (h) cause to initiate action, under the Indian Penal Code or any other law for the time being in force, against the perpetrator, or if the aggrieved woman so desires, where the perpetrator is not an employee, in the workplace at which the incident of sexual harassment took place;
- (i) treat sexual harassment as a misconduct under the service rules and initiate action for such misconduct;
 - (j) monitor the timely submission of reports by the Internal Committee.

CHAPTER VII

DUTIES AND POWERS OF DISTRICT OFFICER

Duties and powers of District Officer 20. The District Officer shall, --

- (a) monitor the timely submission of reports furnished by the Local Committee;
- (b) take such measures as may be necessary for engaging non-governmental organisations for creation of awareness on sexual harassment and the rights of the women.

CHAPTER VIII

MISCELLANEOUS

Committee to submit annual report

- 21. (1) The Internal Committee or the Local Committee, as the case may be, shall in each calendar year prepare, in such form and at such time as may be prescribed, an annual report and submit the same to the employer and the District Officer.
- (2) The District Officer shall forward a brief report on the annual reports received under sub-section (1) to the State Government.
- 22. The employer shall include in its report the number of cases filed, if any, and their disposal under this Act in the annual report of his organisation or where no such report is required to be prepared, intimate such number of cases, if any, to the District Officer.
- Appropriate Government to monitor implementation and maintain data

Employer to

annual report

include information in

- 23. The appropriate Government shall monitor the implementation of this Act and maintain data on the number of cases filed and disposed of in respect of all cases of sexual harassment at workplace.
- Appropriate Government to take measures to publicise the Act
- 24. The appropriate Government may, subject to the availability of financial and other resources, --
 - (a) develop relevant information, education, communication and training materials, and organise awareness programmes, to advance the understanding of the public of the provisions of this Act providing for protection against sexual harassment of woman at workplace,

- (b) formulate orientation and training programmes for the members of the Local Complaints Committee.
- 25. (1) The appropriate Government, on being satisfied that it is necessary in the public interest or in the interest of women employees at a workplace to do so, by order in writing,-

Power to call for information and inspection of records

> Penalty for non-

compliance

with provisions of

Act.

- (a) call upon any employer or District Officer to furnish in writing such information relating to sexual harassment as it may require;
- (b) authorise any officer to make inspection of the records and workplace in relation to sexual harassment, who shall submit a report of such inspection to it within such period as may be specified in the order.
- (2) Every employer and District Officer shall produce on demand before the officer making the inspection all information, records and other documents in his custody having a bearing on the subject matter of such inspection.
 - 26. (1) Where the employer fails to --
 - (a) constitute an Internal Committee under sub-section (1) of section 4;
 - (b) take action under sections 13, 14 and 22; and
 - (c) contravenes or attempts to contravene or abets contravention of other provisions of this Act or any rules made thereunder,

he shall be punishable with fine which may extend to fifty thousand rupces.

- (2) If any employer, after having been previously convicted of an offence punishable under this Act subsequently commits and is convicted of the same offence, he shall be liable
 - (i) twice the punishment, which might have been imposed on a first conviction. subject to the punishment being maximum provided for the same offence:

Provided that in case a higher punishment is prescribed under any other law for the time being in force, for the offence for which the accused is being prosecuted, the court shall take due cognizance of the same while awarding the punishment;

- (ii) cancellation, of his licence or withdrawal, or non-renewal, or approval, or cancellation of the registration, as the case may be, by the Government or local authority required for carrying on his business or activity.
- 27. (1) No court shall take cognizance of any offence punishable under this Act or any rules made thereunder, save on a complaint made by the aggrieved woman or any person authorised by the Internal Committee or Local Committee in this behalf.

Cognizance of offence courts

- (2) No court inferior to that of a Metropolitan Magistrate or a Judicial Magistrate of the first class shall try any offence punishable under this Act.
 - (3) Every offence under this Act shall be non-cognizable.
- 28. The provisions of this Act shall be in addition to and not in derogation of the provisions of any other law for the time being in force.

Act not in derogation of any other law

- 29. (1) The Central Government may, by notification in the Official Gazette, make rules for carrying out the provisions of this Act.
- (2) In particular and without prejudice to the generality of the foregoing power, such rules may provide for all or any of the following matters, namely:-
 - (a) the fees or allowances to be paid to the Members under sub-section (1) of section 4;
 - (b) nomination of members under clause (c) of sub-section (1) of section 7;
 - (c) the fees or allowances to be paid to the Chairperson, and Members under sub-section (4) of section 7;

Power of

appropriate Government

to make rules.

- (d) the person who may make complaint under sub-section (2) of section 9;
- (e) the manner of inquiry under sub-section (1) of section 11;
- (f) the powers for making an inquiry under clause (c) of sub-section (2) of section 11;
 - (g) the relief to be recommended under clause (c) of sub-section (1) of section 12;
- (h) the manner of action to be taken under clause (i) of sub-section (3) of section 13;
 - (i) the manner of action to be taken under sub-sections (1) and (2) of section 14;
 - (i) the manner of action to be taken under section 17;
 - (k) the manner of appeal under sub-section (1) of section 18;
- (1) the manner of organising workshops, awareness programmes for sensitising the employees and orientation programmes for the members of the Internal Committee under clause (c) of section 19; and
- (m) the form and time for preparation of annual report by Internal Committee and the Local Committee under sub-section (1) of section 21.
- (3) Every rule made by the Central Government under this Act shall be laid as soon as may be after it is made, before each House of Parliament, while it is in session, for a total period of thirty days which may be comprised in one session or in two or more successive sessions, and if, before the expiry of the session immediately following the session or the successive sessions aforesaid, both Houses agree in making any modification in the rule or both Houses agree that the rule should not be made, the rule shall thereafter have effect only in such modified form or be of no effect, as the case may be; so, however, that any such modification or annulment shall be without prejudice to the validity of anything previously done under that rule.
- (4) Any rule made under sub-section (4) of section 8 by the State Government shall be laid, as soon as may be after it is made, before each House of the State Legislature where it consists of two Houses, or where such Legislature consists of one House, before that House.

Power to remove difficulties

30. (1) If any difficulty arises in giving effect to the provisions of this Act, the Central Government may, by order published in the Official Gazette, make such provisions, not inconsistent with the provisions of this Act, as may appear to it to be necessary for removing the difficulty:

Provided that no such order shall be made under this section after the expiry of a period of two years from the commencement of this Act.

(2) Every order made under this section shall be laid, as soon as may be after it is made, before each House of Parliament.

P.K. MALHOTRA, Secy: to the Govt. of India.

CORRIGENDA

THE PREVENTION OF MONEY-LAUNDERING (AMENDMENT) ACT, 2012 (2 of 2013)

At page 18, in line 2, for "Arts", read "Art".

At page 21, in line 14, for "Protection", read "(Protection)".

K. L. E. Society's G. I. Bagewadi Arts, Science & Commerce College, Nipani Accredited 'A' level by NAAC, with CGPA 3.35 Affiliated to Rani Channamma University, Belagavi, Karnataka, India

Website: www.klegibnpn.org. E-mail: klegib_npn@yahoo.co.inPh. 08338-220116, 220119

Anti-Sexual Harassment Cell

2016-17

As per the guidelines of UGC, NAAC and the Supreme Court an Anti-Sexual Harassment committee has been established by our institute to provide a healthy and congenial atmosphere to the staff and students of the College.

1. Definition

It should be noted that according to the Supreme Court guideline Sexual harassment can be defined as "unwelcome" sexually determined behavior (whether directly or by implication) as:

- · Physical contact and advances;
- Demand or request for sexual favors;
- · Sexually colored remarks; and
- Other unwelcome physical, verbal or non-verbal conduct of a sexual nature.

2. Objectives

- 1. To develop guidelines and norms for a policy against sexual harassment.
- 2. To develop principles and procedures for combating sexual harassment.
- 3. To work out details for the implementation of the policy.
- 4. To organize gender sensitization awareness programmes.
- 5. To advise complainants of the informal and formal means of resolution as specified by the Committee.
- 6. To deal with cases of discrimination and sexual harassment against women, in a time bound manner, aiming at ensuring support services to the victimized and termination of the harassment.
- 7. To recommend appropriate punitive action against the guilty party.
- 8. To provide information regarding counseling and support services on our campus.



3. Policy Mechanism

The Cell deals with issues relating to sexual harassment at the college received orally or in writing. It is applicable to all students and faculty.

- A complaint of discrimination or sexual harassment may be lodged by the victim or a third party. A written complaint may be addressed to the Convener of the Committee. If the complaint is made to the Principal, or any of the Committee members, they may forward it to the Convener of the Committee against Sexual Harassment.
- Hostel warden is also a member of the committee, She will attend the complaints, if received from hostel students She will take care of students residing in hostel not to happen such things
- Receive and redress complaints received from any member of the College (including students, staff, hostel residents and outsiders on College premises)
- Conduct formal inquiry and investigate and take decisions upon each complaint and recommend appropriate punishment or action to be taken, by the appropriate authority, in each instance.

4. Disciplinary Action

- A student guilty of sexual harassment shall be liable to give a written apology to the victim and any of the following punitive actions
- Rustication from College for a period up to a certain period or Expulsion from the College.

All the above minutes will be intimated to students through notifying it on notice board in the ladies room.

5. Frequency Meetings:

Once in every Semester or whenever need arises. The Convener of the Committee shall be responsible to prepare the minutes of the meeting. Duties and responsibility of the members of the committee



Every resolution passed by the Committee should be recorded at the meeting and read out by the convener at the meeting itself. Within Seven days after the date of the meeting the Convener of the Committee shall send a copy of the minutes, as approved by the Chairperson of the meeting, to the Chairperson of the Constituting Authority and to all the Members of the Committee.

Composition of Committee

- One Senior faculty as convener
- One member from Women Empowerment Cell
- · One member from Girls Ladies Hostel
- One member from Grievance Redressal Cell
- · One member from NSS
- · One member from NCC
- · One member from student representative

Convener

PRINCIPAL
R. L. E. Society's
G. L. Begewedt College, Nipan



G. I. Bagewadi Arts, Science & Commerce College, Nipani Accredited 'A' level by NAAC, with CGPA 3.35

Affiliated to Rani Channamma University, Belagavi, Karnataka, India Website: www.klegibnpn.edu.in, E-mail: klegib npn@yahoo.co.inPh. 08338-220116, 220119

ANTI-SEXUAL HARASSMENT COMMITEE

As per the guidelines of UGC, NAAC and the Supreme Court an Anti-Sexual Harassment and congenial committee has been established by our institute to provide a healthy atmosphere to the staff and students of the College.

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- 2. To develop principles and procedures for combating sexual harassment.
- 3. To work out details for the implementation of the policy.
- 4. To organize gender sensitization awareness programmes.
- 5. To advise complainants of the informal and formal means of resolution as specified by
- 6. To deal with cases of discrimination and sexual harassment against women, in a time bound manner, aiming at ensuring support services to the victimized and termination of the
- 7. To recommend appropriate punitive action against the guilty party.
- 8. To provide information regarding counseling and support services on our campus.

Policy Mechanism:

id

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- · Hostel warden is also a member of the committee, She will attend the complaints, if received from hostel students She will take care of students residing in hostel not to happen such things
- · Receive and redress complaints received from any member of the College (including students, staff, hostel residents and outsiders on College premises)
- Conduct formal inquiry and investigate and take decisions upon each complaint and recommend appropriate punishment or action to be taken, by the appropriate authority, in each instance.

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- 1. A student guilty of sexual harassment shall be liable to give a written apology to the victim and any of the following punitive actions
- 2. Rustication from College for a period up to a certain period or Expulsion from the College.
- 3. All the above minutes will be intimated to students through notifying it on notice board in the ladies room.

6. Frequency Meetings:

Once in every Semester or whenever need arises. The Convener of the Committee shall be responsible to prepare the minutes of the meeting. Duties and responsibility of the members of the committee

Every resolution passed by the Committee should be recorded at the meeting and read out by the convener at the meeting itself. Within Seven days after the date of the meeting the Convener of the Committee shall send a copy of the minutes, as approved by the Chairperson of the meeting. to the Chairperson of the Constituting Authority and to all the Members of the Committee.

| | Composition of Committee | |
|----------------------------|-------------------------------------|----------|
| Name | Designation | Role |
| Dr.(Smt.)M. M. Shankrikopp | Associate Professor | Convener |
| Dr. (Smt.) M.D. Gurav | Associate Professor | Member |
| Smt. K. I. Pattan | Asst. Professor | Member |
| Dr. S. M. Ryamane | NSS Officer | Member |
| Shri K. N. Shankarmurthy | Asst. Professor | Member |
| Miss B.G. Ullagaddi | Girls Hostel Worden | Member |
| Smt. P.R. Kamate | Asst. Professor | Member |
| Sri. Siddu Udagatti | NCC Officer, Physical Instructor | Member |



G. I. Bagewadi College, Nipani.

ANTI SEXUAL HARASSMENT COMMITTEE

MINUTES

BOOK

2016-17 to 2020-21

2016-17

K. L. E. Society's

G. I. Bagewadi Arts, Science & Commerce College, Nipani Accredited 'A' level by NAAC, with CGPA 3.35

Affiliated to Rani Channamma University, Belagavi, Karnataka, India

Date: 9.9.2016

Anti-Sexual Harassment Committee

NOTICE

A meeting of anti sexual Harassment Committee will be held at 4.00 PM on Friday,14.9.2016, in Principal Chamber. All the members are informed to attend the same.

Agenda:

- · To discuss about policies of the committee
- To know about responsibilities of the members of the committee
- To decide about action plan of the year 2016-17

| S.No. | Name | Signature |
|-------|----------------------------|--|
| 1. | Dr.(Smt.)M. M. Shankrikopp | The state of the s |
| 2. | Dr. G.A. Chougala | BOR |
| 3 | Dr. (Smt.) M.D. Gurav | |
| 4 | Shri K. N. Shankarmurthy | Sec. |
| 5 | Sri. SidduUdagatti | 60, |
| 6 | Miss Nikhita Jaadhav | Modhare |

Convener

Principal
PRINCIPAL
K.L.E. Society's
G. I. Bagewadi Coffede, Nipani



Meeting I Date: 14/09/2016 Time: 4pm place: Principal Chamber Proceedings of the meeting 1 Principal Dr M. B. kothale welcomed all the members of the committee and convener Dr. (Smt). M. M. Shankarikopp, explained the purpose of the meeting a All the members decided a) to make an action plan of the year 2016-17
to ensure salety of the girl students in
the college campus

b) make them aware about the functions and
quidelines of the anti sexual harassment
committee c) Informed each member to make aware of the mechanism and responsibilities of the committee to students d) Discussed to organise awareness programs for gists in cooperation with women empowerment e) It was also decided to set up a complaint drop box in the college premises and hostel. 3 Shori Shankarmurthy B.N. concluded the meeting with vote of thanks

G. I. Bagewadi Arts, Science & Commerce College, Nipani Accredited 'A' level by NAAC, with CGPA 3.35

Affiliated to Rani Channamma University, Belagavi, Karnataka, India

Date: 23.02.2017

Anti-Sexual Harassment Committee

NOTICE

A meeting of anti sexual Harassment Committee will be held at 4.00 PM on 25.2.2017, in Principal Chamber. All the members are informed to attend the same.

Agenda:

To prepare display boards about anti sexual harassment cell

| S.No. | Name . | Signature |
|-------|----------------------------|-----------|
| 1. | Dr.(Smt.)M. M. Shankrikopp | B |
| 2 | Dr. G.A. Chougala | als |
| 3 | Dr. (Smt.) M.D. Gurav | MG |
| 4 | Shri K. N. Shankarmurthy | 2007- |
| 5 | ·Smt. P.R. Kamate | Cont. |
| 6 | Sri. Siddu Udagatti | 80 |
| 7 | Miss Nikhita Jadhav | Bladhav. |

Convener

Principal
PRINCIPAL
KLE Society's
G. I. Bagiwedi College, Nipara



Meeting 2 Date: 25/02/2017 Time: 4.00 pm place: principal Chamber-Proceedings of the Meeting I Convener Dr m m Shankarikopp, welcomed Principal and all the members and explained the purpose of the meeting 2. Minutes of the previous meeting were read and discussed 3 All the members discussed on forming posters of · Anti Sextual Hassessment Cell' specifying quidelines of the cell and display, them on the Oladies mon ladies staff room and ladies hostel as per the directions given by the central government 4. The committees noted that no complaint of sexual harasement has been received from any 5. Inform all members and mentors to meet girl etadents in the ladies moon at 1.30 pm menthly once and to keep check on the incidents of the sexual harassment of the girl students in the college campus 6 Smt. P. R. Kamote concluded the meeting with vote of thanks

G. I. Bagewadi Arts, Science & Commerce College, Nipani Accredited 'A' level by NAAC, with CGPA 3.35

Affiliated to Rani Channamma University, Belagavi, Karnataka, India

Date: 16.8.2017

Anti-Sexual Harassment Committee

NOTICE

A meeting of anti sexual Harassment Committee will be held at 4.00 PM on Friday,17.8.2017, in NAAC room. All the members are informed to attend the same.

Minutes:

- To know about responsibilities of the members of the committee
- To decide about action plan of the year 2017-18

| S.No. | Name | Signature |
|-------|----------------------------|-----------|
| 1. | Dr.(Smt.)M. M. Shankrikopp | |
| 2 | Smt. S. B. Patil | 475 |
| 3 | Smt. B. G. Ullagaddi | Me |
| 4 | Dr. S. M. Ryamane | Was and |
| 5 | Shri K. N. Shankarmurthy | (a) |
| 6 | Smt. P.R. Kamate | Rands |
| 7 | Sri. Siddu Udagatti | 30 |
| 8. | Miss Nikhita Jadhav | Mahay |

Convener

Principal
PRINCIPAL
G.I. Bagewadi Arts, Science &
Commerce College, NIPANI.



Meetine 1 Date: 17/08/2017 Time: 4pm Place! NAAC Room Proceedings of the meeting 1. Dr. (Smt) m.m. Shankarikopp welcomed all the members of the committee and explained the purpose of the meeting 2 Minutes of the previous meetings were discussed 3 All the members decided a to make an action plan for the year 2017-18 to ensure safety of the girl students in the collège campus of the anti-sextual harassment committee C. Informed each member to make aware of the mechanism and responsibilities of the committees to students girls in Cooperation with women compowerment d Discussed to organise awareness programs for e. Informed all lady mentors to increase collaboration on among students & parents for the Safety of girls. of Smt. S. B. Patil concluded the meeting with vote of thanks

G. I. Bagewadi Arts, Science & Commerce College, Nipani Accredited 'A' level by NAAC, with CGPA 3.35

Affiliated to Rani Channamma University, Belagavi, Karnataka, India

Date: 1.03.2018

Anti-Sexual Harassment Committee

NOTICE

A meeting of anti sexual Harassment Committee will be held at 4.00 PM on 02.3.2018, in IQAC room. All the members are informed to attend the same.

Agenda:

• To celebrate international women's day

| S.No. | Name | Signature |
|-------|----------------------------|---|
| 1. | Dr.(Smt.)M. M. Shankrikopp | W. |
| 2 | Smt. S. B. Patil | arts |
| 3 | Smt. B. G. Ullagaddi | pu- |
| 4 | Dr. S. M. Rayamane | A Company |
| 5 | Shri K. N. Shankarmurthy | De la companya della companya della companya de la companya della |
| 6 | Smt. P.R. Kamate | Canol |
| 7 | Sri. Siddu Udagatti | 80 |
| 8. | Miss Nikhita Jadhav | Madhav |

Convener

PRINCIPAL
G.I. Bagewadi Arts, Science &
Commerce College, NIPANI.



Meeting 2 Date: 02/03/2018 Time: 4.00 pm place: Principal Chamber Proceedings of the meeting 1 Smt S. B. Patil welcomed all the members on behalf of Convener and Dr. M. M. Shankarikopp explained the purpose of the meeting 2. Minutes of the previous meeting were read and discussed 3 All the members discussed on celebration of International women's Day and fixed the guest Sazita Patil on the topic women Rights The committee noted that no complaint of sexual harassment has been received from was necessary to be alest not to occur such events din the campus 5 Smt. P.R. Kamate concluded the meeting with vote of thanks

G. I. Bagewadi Arts, Science & Commerce College, Nipani Accredited 'A' level by NAAC, with CGPA 3.35

Affiliated to Rani Channamma University, Belagavi, Karnataka, India

Date: 3.8.2018

Anti-Sexual Harassment Committee

NOTICE

A meeting of anti sexual Harassment Committee will be held at 4.00 PM on Friday, 6.8.2018, in IQAC room. All the members are informed to attend the same.

Minutes:

- · To know about responsibilities of the members of the committee
- To decide about action plan of the year 2018-19

| S.No. | Name | Signature |
|-------|----------------------------|-----------|
| 1. | Dr.(Smt.)M. M. Shankrikopp | |
| 2 | Smt. S. B. Patil | gr K |
| 3 | Smt. B. G. Ullagaddi | - Du |
| 4 | Dr. S. M. Ryamane | Mary |
| 5 | Shri K. N. Shankarmurthy | Et. |
| 6 | Smt. P.R. Kamate | Cond |
| 7 | Sri. SidduUdagatti | CO. |
| 8. | Miss Sangita More | Stoop |

Convener

Principal
PRINCIPAL
G.I. Bagewadi Arts, Science &
Commerce College, NIPANI.

Meeting I

| Date: 6/8/2018 |
|--|
| Time: 4.00 pm |
| place: NAAC Room |
| |
| |
| Proceedings of the meeting |
| |
| 1 Dr. (smt) M. M. Shankarikopp welcomed all the |
| members of the committee and explained the |
| 1 Dr. (smt) M. M. Shankarikopp welcomed all the members of the committee and explained the purpose of the meeting. |
| 9 |
| 2 Minutes of the previous meeting were discussed |
| |
| 3. All the members decided |
| a) to make an action plan of the year 2018-19 |
| a) to make an action plan of the year 2018-19 to ensure safety of the girl students in the college campus. |
| collège campus. |
| 8 |
| 6) make them aware about the functions- and |
| guidelines of the anti sexual harassment |
| Committee. |
| |
| Informed each member to make aware of the mechanism and responsibilities of |
| the mechanism and responsibilities of |
| the committee to students |
| • |
| d) Smt. B. G. Vllagaddi concluded the meeting with vote of thanks |
| with vote of thanks |
| |
| |
| 1.01 |
| MIX |

G. I. Bagewadi Arts, Science & Commerce College, Nipani Accredited 'A' level by NAAC, with CGPA 3.35

Affiliated to Rani Channamma University, Belagavi, Karnataka, India

Date: 1.03.2019

05-03-2019

Anti-Sexual Harassment Committee

NOTICE

A meeting of anti sexual Harassment Committee will be held at 4.00 PM on 05.3.2019, in M.Com. room. All the members are informed to attend the same.

Agenda:

To celebrate international women's day

| S.No. | Name | Signature |
|-------|----------------------------|--|
| 1. | Dr.(Smt.)M. M. Shankrikopp | 8 |
| 2 | Smt. S. B. Patil | and I |
| 3 | Smt. B. G. Ullagaddi | W. |
| 4 | Dr. S. M. Ryamane | A CONTRACTOR OF THE PARTY OF TH |
| 5 | Shri K. N. Shankarmurthy | D. |
| 6 | Smt. P.R. Kamate | Carrel |
| 7 | Sri., Siddu Udagatti | 0 |
| 8. | Miss Sangita More | emore. |

Convener

Principal
PRINCIPAL
G.I. Bagewadi Arts, Science &
Commerce College, NIPANL



Meeting 2 Date: 05/03/2019 Time: of pm place : M. Com Room broceedings of the meeting a) 8mt. S. B. Patil welcomed all the members on behalf of convener and Dr. (Smt) m. m. Shankarikopp explained the purpose of the meeting 6) minutes of the previous meeting were read and discussed c) All the members discussed on celebration of International women's Day and fixed the quest Swati Jog and selected the topic Indian womans Enallenges and opportunities in present scenario d) The committee noted that no complaint of sexual harrassment has been received from any girl during the year even then it was necessary to be alexit not to occur such events in the compus e) Smt. P. R. Kamate Concluded the meeting with vote of thanks

G. I. Bagewadi Arts, Science & Commerce College, Nipani Accredited 'A' level by NAAC, with CGPA 3.35

Affiliated to Rani Channamma University, Belagavi, Karnataka, India

Date: 6.8.2019

Anti-Sexual Harassment Committee

NOTICE

A meeting of anti sexual Harassment Committee will be held at 4.00 PM on Friday,9.8.2019, in NAAC room. All the members are informed to attend the same.

Minutes:

- To know about responsibilities of the members of the committee
- To decide about action plan of the year 2019-20

| S.No. | Name | Signature |
|-------|----------------------------|--|
| 1. | Dr.(Smt.)M. M. Shankrikopp | 89_ |
| 2 | Smt. S. B. Patil | a and |
| 3 | Smt. B. G. Ullagaddi | Me |
| 4 | Dr. S. M. Ryamane | MA |
| 5 | Shri K. N. Shankarmurthy | The state of the s |
| 6 | Smt. P.R. Kamate | Panel |
| 7 | Sri. Siddu Udagatti | 30 |
| 8. | Miss. Prajakta Malagave | Malgane |

Convener

Principal
PRINCIPAL
G.I. Bagewadi Arts, Science Commerce College, NIPANI.



Meeting I Date: 09/08/2019 Time: Le.00 pm place: NAAC Room Proceedings of the meeting I. Dr. (smt) m. m. shankrikopp welcomed all the members of the committee and explained the purpose of the meeting 2. minutes of the previous meeting were discussed. 3 All the members decided a) to make an action plan of the year 2019-20 to ensure safety of the girl students in the collège campus 6) make them aware about the functions and quidelines of the anti sexual harassment rommittee c) Informed each member to make aware of the mechanism and responsibilities of the committee to students 4. Smt. B.G. VIlagaddi concluded the meeting with vote of thanks.

G. I. Bagewadi Arts, Science & Commerce College, Nipani Accredited 'A' level by NAAC, with CGPA 3.35

Affiliated to Rani Channamma University, Belagavi, Karnataka, India

Date: 1.03.2020

Anti-Sexual Harassment Committee

NOTICE

A meeting of anti sexual Harassment Committee will be held at 4.00 PM on 04.3.2020, in M.Com. room. All the members are informed to attend the same.

Agenda:

• To celebrate international women's day

| S.No. | Name | Signature |
|-------|----------------------------|-----------|
| 1. | Dr.(Smt.)M. M. Shankrikopp | S |
| 2 | Smt. S. B. Patil | · got |
| 3 | Smt. B. G. Ullagaddi | 110 |
| 4 | Dr. S. M. Rayamane | Alberto |
| 5 | Shri K. N. Shankarmurthy | |
| 6 | Smt. P.R. Kamate | |
| 7 | Sri. Siddu Udagatti | 80 |
| 8. | Miss Prajakta Malagave | Malgane |

Convener

Principal
PRINCIPAL
G.I. Bagewadi Arts, Science &
Commerce College, NIPANA



Meeting II Date: 04/03/2020 Time: 4.00 pm DIACE: M. Com moon Droceedings of the meeting a) Smt. S. B. Patil welcomed all the members on behalf of Convener and Dr. m. m. Shankaripppp explained the purpose of the meeting and discussed. c) Fixed the quest as Dr. Neela Shetti and finalised the topic as Bloom whenever you are planted on the eve of celebration of International Women's Day. The Committee noted that no complaint of sexual harassment has been received from any girl during the year, even then it was necessary to be about not to occur such events in the compute Smt. P. R. Kamate concluded the meeting vote of thanks

2020-21

K. L. E. Society's

G. I. Bagewadi Arts, Science & Commerce College, Nipani Accredited 'A' level by NAAC, with CGPA 3.35

Affiliated to Rani Channamma University, Belagavi, Karnataka, India

Date: 8.9.2020

Anti-Sexual Harassment Committee

NOTICE

A meeting of anti sexual Harassment Committee will be held at 3.00 PM on 9.9.2020, in NAAC room. All the members are informed to attend the same.

Minutes:

- To know about responsibilities of the members of the committee
- To decide about action plan of the year 2020-21

| S.No. | Name | Signature |
|-------|----------------------------|---------------------------|
| 1. | Dr.(Smt.)M. M. Shankrikopp | W. |
| 2 | Dr.(Smt.) M.D. Gurav | - CANTE |
| 3 | Smt. B. G. Ullagaddi | Me |
| 4 | Dr. S. M. Ryamane | And |
| 5 | Shri K. N. Shankarmurthy | A. Carrier and the second |
| 6 . | Smt. P.R. Kamate | Rand |
| 7 | Sri. SidduUdagatti | æ0 |
| 8. | Miss Sonali Bharde | |

Convener

Principal
PRINCIPAL
GI. Bagewadi Arts, Science &
Commerce College, NIPANL



meeting 1

| Date: mladleres |
|---|
| Date: 09/09/2020 |
| Time: 4pm |
| Place: NAAC Room |
| |
| |
| proceedings of the meeting |
| |
| 1 Dr. (Smt) M. M. Shankarsikopp welcomed all the |
| principal and all the members of the Committee and explained the purpose of the meeting |
| and explained the numbers of the meeting |
| |
| 2 Minutes of the previous meeting were discussed |
| The previous warms acre discussed |
| 3. All the members decided |
| a to make an action plan of the man as |
| a to make an action plan of the year 2020-21 to ensure safety of the girl students in the College campus |
| College company of the dist students in the |
| Control Compas |
| 6 Maya Hama a a saga at a sa Carlo |
| to make them awasse about the functions and |
| quidelines of the anti sexual harrassment |
| Committee. |
| |
| C. Informed each members to make awarse of the mechanism and responsibilities of the |
| the mechanism and responsibilities of the |
| committee to the Students. |
| |
| 4 Bmt B. G. VIlagaddi concluded the meeting |
| 4. Bmt. B. G. VIlagaddi concluded the meeting with vote of tranks. |
| 9 (12/1) |
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| PRINCIPAL KILIT, Seciety's |
| d. I. Bagewadi Coffege, Nipani. |
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G. I. Bagewadi Arts, Science & Commerce College, Nipani Accredited 'A' level by NAAC, with CGPA 3.35

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Date: 08.02.2021

Anti-Sexual Harassment Committee

NOTICE

A meeting of anti sexual Harassment Committee will be held at 4.00 PM on 09.02.2021, in NAAC room. All the members are informed to attend the same.

Agenda:

• To celebrate international women's day

| S.No. | Name | Signature |
|-------|----------------------------|-----------|
| 1. | Dr.(Smt.)M. M. Shankrikopp | 80 - |
| 2 | Dr.(Smt.) M.D. Gurav | · will |
| 3 | Smt. B. G. Ullagaddi | Wu . |
| 4 | Dr. S. M. Rayamane | days |
| 5 | Shri K. N. Shankarmurthy | (P) |
| 6 | Smt. P.R. Kamate | Card |
| 7 | Sri., Siddu Udagatti | 80 |
| 8. | Miss Sonali Bharde | |

Convener

Principal
PRINCIPAL
GI. Bagewadi Arts, Science &
Commerce College, NIPANI.



Meeting 2

